



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR ALLIED HEALTHCARE

What are Occupational Standards (OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack-Radiology Technician

SECTOR: HEALTH

SUB-SECTOR: Allied Health and Paramedics

OCCUPATION: Radiology Technician

REFERENCE ID: HSS/Q 0201

ALIGNED TO: NCO-2004/NIL

Radiology Technician: also referred to as Radiologic technologist, Radiological

technologist.

Brief Job Description: Radiology Technicians perform diagnostic imaging examinations such as X-rays, CT and MRI scans under the guidance of a Radiologist.

Radiology Technicians are responsible for preparing patients and operating equipment for the test/tests, besides keeping patient records, adjusting equipment's based on patient need and test recommended and maintaining equipment.

Personal Attributes: Radiology Technicians must be able to interact with patient and their attendants and be a team players. They must also be polite and be able to calm and placate upset patients (and accompanying members). They should be able to work for long period of time in standing position and must be able direct, transfer, help patients reach the test location.





Qualifications Pack Code	HSS/ Q 0201		
Job Role	Radiology Technician		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15
Job Role	Radiology Technician		
Role Description	Perform diagnostic imagi scans under the guidan operating equipment for equipment's based on maintaining equipment. registered for the day, patthe quality of equipmer assistant in overall manage	ce of a Radiologist. or tests, keep patien patient need and tes Prepare work sched cients scheduled for diff ot, or manage a radio	Prepare patients and nt records, adjusting st recommended and ules such as patient erent test, feedback on blogy department and
NSQF level	4		
Minimum Educational Qualifications	Class XII in Science or Level 3 X-ray Technician	with 3 years of exper	rience in the field
Maximum Educational Qualifications	Not Applicable		
Training	Relevant professional qua	ification	
Experience	Not Applicable		



Qualifications Pack For Radiology Technician



	Compulsory:
	HSS/ N 0201: Follow radiological diagnostic needs of patients
	HSS/ N 0202: Prepare the patient and the room for the procedure
	HSS/ N 0203: Operate and oversee operation of radiologic equipment
	HSS/ N 0204: Process radiographic images
	HSS/ N 0205: Prepare and document reports
	HSS/ N 0206: Recognise contrast induced adverse reactions
	HSS/ N 9601: Collate and communicate health information
	HSS/ N 9602: Ensure availability of medical and diagnostic supplies
	HSS/ N 9603: Act within the limits of your competence and authority
Occupational Standards (OS)	HSS/ N 9606: Maintain a safe, healthy and secure environment
	HSS/ N 9608: Follow radiation safety guidelines
	HSS/ N 9609: Follow biomedical waste disposal protocols
	HSS/ N 9610: Follow infection control policies and procedures
	HSS/ N 9611: Monitor and assure quality
	Note: All standards, procedures and equipment should comply with
	Atomic Energy Regulatory Board(AERB) regulations and rules
	Optional: N.A.
Performance Criteria	As described in the relevant OS units





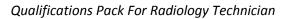
Keywords /Terms	Description
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are essential to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Computed Tomography Scan	A scan that provides cross-sectional views (slices) of the body. A computed tomography (CT) scan is an imaging method that uses x-rays to create pictures of cross-sections of the body.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Fluoroscopy	Examination of the tissues and deep structures of the body by x-ray, using the fluoroscope or video fluoroscopy
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
Magnetic Resonance Imaging Scan	A scan that builds a 2-D or 3-D map of the different tissue types within the body. An MRI (magnetic resonance imaging) scan is an imaging test that uses powerful magnets and radio waves to create pictures of the body. It does not use radiation (x-rays). Single MRI images are called slices. The images can be stored on a computer or printed on film. One exam produces dozens or sometimes hundreds of images.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Organisational Context	Organisational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.



Qualifications Pack For Radiology Technician



Qualifications Pack	Qualifications Pack Code is a unique reference code that identifies a		
Code	qualifications pack.		
Qualifications Pack(QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.		
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.		
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.		
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the objectives of the function.		
Sub-Sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.		
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.		
Ultrasound	An ultrasound machine creates images that allow various organs in the body to be examined. The machine sends out high-frequency sound waves, which reflect off body structures. A computer receives these reflected waves and uses them to create a picture. This scan is well known for its use in obstetrics and gynaecology. Also used to check circulation and examine the heart		
Unit Code	Unit Code is a unique identifier for an OS unit, which can be denoted with either an 'O' or an 'N'.		
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.		
Vertical	Verticals may exist within a sub-sector representing different domain areas or the client industries served by the industry.		
X-Ray	 A scan that looks through tissues to examine bones, cavities and foreign objects. X-rays are a type of electromagnetic radiation, just like visible light. An x-ray machine sends individual x-ray particles through the body. The images are recorded on a computer or film. Structures that are dense (such as bone) will block most of the x-ray particles, and will appear white Metal and contrast media (special dye used to highlight areas of the body) will also appear white Structures containing air will be black, and muscle, fat, and fluid will appear as shades of grey 		







Acronyms

Keywords /Terms	Description
CAT	Computed Axial Tomography
СТ	Computed Tomography
HSSC	Health Sector Skills Council
MHRD	Ministry of Human Resource Development
MRI	Magnetic Resonance Imaging
NOS	National Occupational Standard(s)
NVEQF	National Vocational Education Qualifications Framework
NVQF	National Vocational Qualifications Framework
OS	Occupational Standard(s)
QP	Qualifications Pack
SSC	Sector Skills Council







National Occupational Standards

Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to determine the radiological diagnostic needs of patients.







Unit Code	HSS/ N 0201	
Unit Title (Task)	Follow radiological diagnostic needs of patients	
Description	This OS unit is about determining the type and mode of diagnostic scan needed for a patient based on the recommendation of the physician and the prescription	
Scope	This unit/task covers the following: • Reading requests or instructions from physicians/ health service providers, Taking medical history of the patient, Determining x-ray, CT scan or MRI scan needs of patient	
Performance Criteria	(PC) w.r.t. the Scope	
Element	Performance Criteria	
	To be competent, the user/individual on the job must be able to:	
	 PC1. Explain the subdivisions of anatomy, terms of location and position, fundamental planes, vertebrate structure of man, organisation of the body cells and tissues including: a. The basics of the cardio vascular system (structure and functions of various parts of the heart, arterial and venous system, brief account on common cardiovascular disorders) b. The basics of the respiratory system (various parts of respiratory system and their functions, physiology of respiration) c. The basics of the digestive system (names and various parts of digestive system-liver, spleen, gall bladder, pancreas, buccal cavity, pharynx, oesophagus, stomach, intestine etcphysiology of digestion and absorption) d. The basics of the urinary system (various parts of urinary system and its function-structure and function of kidneys-physiology of urine formation - pathophysiology of renal disease and oedema) e. The basics of the reproductive system (physiology and anatomy of male & female reproductive system-prostate & uterus & ovaries etc.) f. The basics of the musculoskeletal system (classification of bones & joints, structure of skeleton -structure of skeletal muscle - physiology of muscle contraction) g. The basics of the nervous system (various parts of nervous systembrain and its parts, functions of nervous system - spinal cord & nerves) h. The basics of the ear, nose, throat and eye (elementary knowledge of structure and functions of organs of taste, smell, hearing, vision) i. The basics of the endocrine system (endocrine glands , hormones and functions-thyroid, parathyroid, suprarenal, pituitary, pituitary and thymus) j. The basics of the haemopoietic and lymphatic system (name of the blood vessels & lymph gland locations) k. The basics of the surface anatomy & surface markings of human body l. Common cancers and special radiological techniques for diagnosis and 	







	management of these e.g. Mammography for breast cancer PC2. Explain the pathology of various systems: cardiovascular system, respiratory system, central nervous system, musculoskeletal system, GIT, GUT and reproductive system PC3. Explain the pathology of radiation injury and malignancies PC4. Understand specific requests of physicians with respect to the scans required PC5. Take medical history of the patient and document it as required PC6. Understand and interpret instructions and requirements documented by the physician in the patient's prescription PC7. Determine the radiological diagnostic tests required for the patient based on the physician's prescription and the medical history
Knowledge and Unders	standing (K)
A. Organisational	The user/individual on the job needs to know and understand:
Context	WAA
(Knowledge of the	KA1. Internal procedures and policies with respect to radiological equipment and scans
Healthcare	KA2. Internal procedures and policies on safety precautions to be taken when
provider/	operating radiological equipment
Organisation and	KA3. Administrative policies and disciplinary procedures
its processes)	KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment
	KA5. Routine basic maintenance procedures for radiological equipment
	KA6. How to contact vendors and suppliers for maintenance and repair of
	radiological equipment
	KA7. Inventory policy of the organisation with regard to radiological supplies,
	contrast agents and other materials used in scans KA8. How to order new supplies
	KA9. Documentation required of medical history of patient, procedures
	undertaken and reports
	KA10. Medico-legal considerations for Radiology Technicians including clinical and
	ethical responsibilities, definitions of misconduct and malpractice and
	handling female patients
	KA11. Penalties for misconduct and malpractice
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	
	KB1. Essentials of the subdivisions of anatomy, terms of location and position,
	fundamental planes, vertebrate structure of man, organisation of the body cells and tissues including:
	a. The cardio vascular system
	b. The respiratory system
	c. The digestive system
	d. The urinary system
	e. The reproductive system
	f. The nervous system g. The ear, nose, throat and eye
	h. The endocrine system







HSS/ N 0201: Follow radiological diagnostic needs of patients				
	 The haemopoietic and lymphatic system 			
	j. The surface anatomy & surface markings of human body			
	KB2. The pathology of various systems: cardiovascular system, respiratory system,			
	central nervous system, musculoskeletal system, gastro-intestinal tract and			
	reproductive system			
	KB3. Basic principles and practical aspects of x-ray machines			
	KB4. Basics of CT machines (basics of plain studies, contrast studies, special			
	procedures)			
	KB5. Basics of MRI machines (basic principles, imaging methods, plain & contrast			
studies, image contrast, factors affecting image quality)				
KB6. How to take medical history of the patient and document it as re				
KB7. How to interpret instructions and requirements documented by				
	in the patient's prescription			
	KB8. How to determine the radiological diagnostic tests required for the patient			
	based on the physician's prescription and the medical history			
Skills (S) (Optional)				
A. Core Skills/	Writing Skills			
Generic Skills	The user/individual on the job needs to know and understand how to:			
	SA1. Write short notes to co-workers and clerical staff to compile information			
	about particular patients, describe unusual pathologies or ask for on-site			
	reference material			
	SA2. Write brief observations about pathologies that may affect diagnoses on			
	patients' charts			
	A3. Write detailed notes about scans done			
	44. Write descriptions of accidents and incidents on reporting forms when			
	something unusual occurs during patient exams or scanning procedures			
	SA5. Write memos to advise, inform or direct staff working in other hospital or			
	clinic departments or units			
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	treatments received to date and current medical conditions			
-	Deading Chille			
	Reading Skills			
	The user/individual on the job needs to know and understand how to:			
	SA7. Read scan instructions in notes attached to patients' files			
	SA8. Read communications about scheduling, training and updates to internal			
	procedures from co-workers, supervisors or hospital administrators			
	SA9. Read protocol updates and hospital policy changes			
	SA10. Read and follow all specified procedures in the multi-page treatment			
	prescriptions prepared by referring physicians			
	SA11. Review protocols for scanning and identifying non-routine or atypical			
	pathologies in procedure manuals			
	SA12. Read reports of varying lengths completed by physicians, hospital or clinic			
	administrators and supervising technologists			
	SA13. Read user manuals for various types of radiological equipment when			







	troubleshooting faults with scanners or imaging computers
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	The user/marviadar on the job needs to know and understand now to.
	SA14. Speak to patients to explain protocols for procedures or examinations, obtain information about the patient's status and discuss current diagnoses and treatment options
	SA15. Speak with reception and clerical staff to determine and confirm the number of appointments for the day, request patient information from files and loggings of appointments for patients requiring additional testing or treatment
	SA16. Discuss scheduling, treatment room assignments and workload responsibilities with employees and co-workers
	SA17. Order supplies such as contrast media and radioactive pharmaceuticals from suppliers and hospital dispensaries
	SA18. Discuss procedural suggestions, equipment malfunctions and personnel problems with the senior technologists, unit or department supervisors or administrative staff
	SA19. Comfort patients who may be frightened or upset during scanning procedure
	SA20. Discuss patients' status with nurses, social workers, dieticians or other
	members of the extended health care team
B. Professional Skills	Decision Making
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B. Professional Skills	The user/individual on the job needs to know and understand how to: SB1. Choose the correct film size for the sizes of the areas to be scanned SB2. Decide on a course of action when physicians have requested types of radiographs or scans for patients who cannot be positioned in a typical way
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The user/individual on the job needs to know and understand how to:

- SB9. Comfort patients who may be frightened or upset during scanning procedures SB10. Liaise with members of the extended health care team to ensure the needs of
 - the patient are taken care of

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB11. Indicate important scanning parameters on x-rays or scanned images, such as appropriate spatial or directional indicators when these have been neglected earlier in the process
- SB12. Recommend alternate scan types/ positions and discuss these with the radiologist when the scan recommended by the physician is not possible or is difficult for the patient
- SB13. Re-schedule appointments when patients arriving for exams are late or have not taken the necessary pre-appointment measures such as fasting or refraining from taking interfering medications
- SB14. Troubleshoot radiological equipment when a minor fault occurs

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB15. Analyse the prescription of the patient and decide on the best position to take the recommended scan
- SB16. Analyse the scan images to determine quality and clarity
- SB17. Analyse the inventory of supplies to decide when to place an order to replenish these

Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB18. Make preliminary judgements about the seriousness of patients' injuries
- SB19. Evaluate the quality of radiographs, digital images and scans







NOS Version Control

NOS Code	HSS/ N 0201		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to prepare the patient and the room for the procedure. This includes positioning the patient correctly and taking safety precautions.







Unit Code	HSS/ N 0202	
Unit Title (Task)	Prepare the patient and the room for the procedure	
Description Scope	This OS unit is about preparing the room and equipment for a scan and positioning the patient according to the prescription This unit/task covers the following: • Setting up the equipment to be used , Ensuring safety precautions are taken to protect self, patients, staff and others from exposure to radiation , Positioning the patient correctly	
Performance Criteria (I	PC) w.r.t. the Scope	
Element	Performance Criteria	
	PC1. Prepare the room, apparatus and instruments for an x-ray, CT scan or MRI scan PC2. Set up the X-ray machine, MRI machine or CT scan machine for the procedure PC3. Position the patient correctly for an x-ray in the following positions: a. Erect b. Sitting c. Supine d. Prone e. Lateral f. Oblique g. Decubitus PC4. Explain relative positions of x-ray tube and patient and the relevant exposure factors related to these PC5. Explain the use of accessories such as Radiographic cones, grid and positioning aids PC6. Explain the anatomic and physiological basis of the procedure to be undertaken PC7. Explain the radiographic appearances of both normal and common abnormal conditions where elementary knowledge of the pathology involved would ensure application of the appropriate radiographic technique PC8. Position the patient correctly for a Computed Tomography scan PC9. Position the patient correctly for an MRI scan PC10. Apply modifications in positioning technique for various disabilities and types of subject	
	PC11. Explain the use of contrast materials for a CT scan and how to administer them under supervision of a radiologist PC12. Explain the use of MRI Contrast agents and how to administer them under supervision of a radiologist	







HSS/ N 0202: Prepare the pati	ent and the room for the procedure
PC13	. Manage a patient with contrast reaction
PC14	. Explain the principles of radiation physics detection and measurement
PC15	. Explain the biological effects of radiation
PC16	. Explain the principles of radiation protection:
	a. Maximum permissible exposure concept
	b. Annual dose equivalent limits (ADEL) ALARA concept
	c. International recommendations and current code of practice for the
	protection of persons against ionising radiation from medical and
	dental use
PC17	. Explain the use of protective materials:
	a. Lead
	b. Lead – impregnated substances
	c. Building materials
	d. Concept of barriers
	e. Lead equivalents and variations
and the second s	f. Design of x-ray tubes related to protection.
	 g. Structural shielding design (work-load, use factor, occupancy factor, distance
PC18	. Explain the instruments of radiation protection, use of gonad shield and
	practical methods for reducing radiation dose to the patient
PC19	. Ensure protection of self, patients, departmental staff and public from
	radiation through use of protection instruments and monitoring personnel
	and the work area
100	
Knowledge and Understandin	

Knowledge and Understanding (K)

Knowledge and Understanding (K)		
A. Organisational	The user/individual on the job needs to know and understand:	
Context	KA1. Internal procedures and policies with respect to radiological equipment and	
(Knowledge of the Healthcare provider/ Organisation and its processes)	 KA1. Internal procedures and policies with respect to radiological equipment and scans KA2. Internal procedures and policies on safety precautions to be taken when operating radiological equipment KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans KA8. How to order new supplies KA9. Documentation required of medical history of patient, procedures undertaken and reports KA10. Medico-legal considerations for Radiology Technicians including clinical and ethical responsibilities, definitions of misconduct and malpractice and handling female patients 	
	KA11. Penalties for misconduct and malpractice	
B. Technical	The user/individual on the job needs to know and understand:	
Knowledge	,	







HSS/ N 0202: Prepare t	the patient and the room for the procedure
	KB1. The various positioning techniques for taking X-ray scans:
	a. Erect
	b. Sitting
	c. Supine
	d. Prone
	e. Lateral
	f. Oblique
	g. Decubitus etc.
	KB2. How to position a patient for taking a CT or MRI scan based on the
	prescription of the physician
	KB3. The supplies and materials required for taking an X-ray, CT scan or MRI scan
	KB4. How to operate apparatus required for taking an X-ray, CT scan or MRI scan
	KB5. The various contrast agents used for CT or MRI scans such as:
	a. Barium swallow
	b. Barium meal
	c. Barium enema (single and double contrast)
	KB6. Classification of radiological contrast media
	KB7. The need for radiological contrast media
	KB8. Various methods of administration of contrast media and dosage
	KB9. Symptoms of reactions to contrast media
	KB10. Role of the Radiology Technician in management of patient with contrast
	reaction
	KB11. How to manage a patient with contrast reaction
	KB12. How to protect self, patients, departmental staff and public from radiation
	exposure through use of protection instruments and monitoring personnel
	and the work area
Skills (S) (Optional)	
A. Core Skills/	Writing Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
Generic Skills	The decity individual on the job needs to know and understand now to.
	SA1. Write short notes to co-workers and clerical staff to compile information
	about particular patients, describe unusual pathologies or ask for on-site
	reference material
	SA2. Write brief observations about pathologies that may affect diagnoses on
	patients' charts
	SA3. Write detailed notes about scans done
	SA4. Write descriptions of accidents and incidents on reporting forms when
	something unusual occurs during patient exams or scanning procedures
	3,
	SA5. Write memos to advise, inform or direct staff working in other hospital or
	SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units
	SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units SA6. Complete patients' medical history forms by entering the patients' names,
	SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units
	SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units SA6. Complete patients' medical history forms by entering the patients' names, treatments received to date and current medical conditions
	SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units SA6. Complete patients' medical history forms by entering the patients' names,







	the patient and the room for the procedure
	The user/individual on the job needs to know and understand how to:
	 SA7. Read scan instructions in notes attached to patients' files SA8. Read communications about scheduling, training and updates to internal procedures from co-workers, supervisors or hospital administrators SA9. Read protocol updates and hospital policy changes SA10. Read and follow all specified procedures in the multi-page treatment prescriptions prepared by referring physicians SA11. Review protocols for scanning and identifying non-routine or atypical pathologies in procedure manuals SA12. Read reports of varying lengths completed by physicians, hospital or clinic administrators and supervising technologists SA13. Read user manuals for various types of radiological equipment when troubleshooting faults with scanners or imaging computers
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to: SA14. Speak to patients to explain protocols for procedures or examinations, obtain information about the patient's status and discuss current diagnoses and treatment options SA15. Speak with reception and clerical staff to determine and confirm the number of appointments for the day, request patient information from files and loggings of appointments for patients requiring additional testing or treatment SA16. Discuss scheduling, treatment room assignments and workload responsibilities with employees and co-workers SA17. Order supplies such as contrast media and radioactive pharmaceuticals from suppliers and hospital dispensaries SA18. Discuss procedural suggestions, equipment malfunctions and personnel problems with the senior technologists, unit or department supervisors or administrative staff SA19. Comfort patients who may be frightened or upset during scanning procedures SA20. Discuss patients' status with nurses, social workers, dieticians or other members of the extended health care team
B. Professional Skills	Decision Making
	The user/individual on the job needs to know and understand how to:
	SB1. Decide the supplies and materials required for the procedure SB2. Choose the correct film size for the sizes of the areas to be scanned SB3. Decide on a course of action when physicians have requested types of radiographs or scans for patients who cannot be positioned in a typical way SB4. Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies SB5. Decide if examinations can be completed under contraindicative or
	complicating circumstances







Plan and Organise

The user/individual on the job needs to know and understand:

- SB6. How to determine the order and priority of work tasks subject to confirmation or approval from supervisors
- SB7. How to integrate work plans with those of the extended health care teams
- SB8. How to schedule daily work priorities based on the demands of the clinic, laboratory or hospital
- SB9. How to schedule patient-load based on emergency or appointment priority

Patient Centricity

The user/individual on the job needs to know and understand how to:

- SB10. Comfort patients who may be frightened or upset during scanning procedures
- SB11. Liaise with members of the extended health care team to ensure the needs of the patient are taken care of

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB12. Indicate important scanning parameters on x-rays or scanned images, such as appropriate spatial or directional indicators when these have been neglected earlier in the process
- SB13. Recommend alternate scan types/ positions and discuss these with the radiologist when the scan recommended by the physician is not possible or is difficult for the patient
- SB14. Re-schedule appointments when patients arriving for exams are late or have not taken the necessary pre-appointment measures such as fasting or refraining from taking interfering medications
- SB15. Troubleshoot radiological equipment when a minor fault occurs

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB16. Analyse the prescription of the patient and decide on the best position to take the recommended scan
- SB17. Analyse the scan images to determine quality and clarity
- SB18. Analyse the inventory of supplies to decide when to place an order to replenish these

Critical Thinking

The user/individual on the job needs to know and understand how to:







inest it electric the patient and the real field the processing		
	SB19.	Make preliminary judgements about the seriousness of patients' injuries
	SB20.	Evaluate the quality of radiographs, digital images and scans









NOS Version Control

NOS Code	HSS/ N 0202		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to operate and oversee operation of radiologic equipment to perform scans prescribed for patients.







Unit Code	HSS/ N 0203
Unit Title (Task)	Operate and oversee operation of radiologic equipment
Description	This OS unit is about operating and overseeing operation of radiologic equipment to perform the scans required for the patient
Scope	 This unit/task covers the following: Selecting and performing basic views (projections) and conventional contrast studies using appropriate radiographic parameters and equipment ,Carrying out routine procedures for troubleshooting and maintenance of imaging and processing systems
Performance Criteria	(PC) w.r.t. the Scope
Element	Performance Criteria
	PC1. Describe the construction and operation of general radiographic equipment PC2. Describe the construction and operation of advanced imaging equipment including CT and MRI PC3. Reliably perform all non-contrast plain Radiography, conventional contrast studies and non-contrast plain radiography in special situations PC4. Apply quality control procedures for all radiologic equipment PC5. Control and manipulate parameters associated with exposure and processing to produce a required image of desirable quality PC6. Practise the procedures employed in producing a radiographic image PC7. Describe methods of measuring exposure and doses of radiographic beams PC8. Help in administration of correct contrast dosage PC9. Discuss and apply radiation protection principles and codes of practice PC10. Demonstrate an understanding of processing of images in digital form and be familiar with recent advances in imaging PC11. Set up the X-ray machine, MRI machine or CT scan machine for the procedure PC12. Carry out routine procedures associated with maintenance of imaging and processing systems PC13. Ensure protection of patients, departmental staff and public from radiation through use of protection instruments and monitoring personnel and the work area
Knowledge and Unde	
A. Organisational Context (Knowledge of the Healthcare provider/	The user/individual on the job needs to know and understand: KA1. Internal procedures and policies with respect to radiological equipment and scans KA2. Internal procedures and policies on safety precautions to be taken when operating radiological equipment KA3. Administrative policies and disciplinary procedures







1155, 11 5265. Operate	una ovci	rsee operation of radiologic equipment
Organisation and	KA4.	Mandatory regulations on safety and risk mitigation when operating
its processes)		radiological equipment
,	KA5.	Routine basic maintenance procedures for radiological equipment
	KA6.	How to contact vendors and suppliers for maintenance and repair of
		radiological equipment
	KA7.	Inventory policy of the organisation with regard to radiological supplies,
	10.07.	contrast agents and other materials used in scans
	V V O	How to order new supplies
	KA8.	• •
	KA9.	Documentation required of medical history of patient, procedures
		undertaken and reports
	KA10.	3,
		ethical responsibilities, definitions of misconduct and malpractice and
		handling female patients
	KA11.	Penalties for misconduct and malpractice
B. Technical	The us	er/individual on the job needs to know and understand:
Knowledge		-,
	KB1.	The basic principles essential for operation of an X-ray machine:
	101.	a. X-Ray and related equipment
		, ,
		b. Main electric supply and distribution
		c. Diagnostic X-Ray circuits/Exposure timers/AEC etc.
		d. Specialized X-Ray generators - high frequency/shared
		e. Cassettes/construction/types/care
		f. Grid/construction/types/uses
		g. Intensifying screens/construction/type/care/uses
		h. Film/construction/type
		i. Diagnostic X-Ray tubes (past/present/future)
		j. Tube rating and tube supports
		k. X-Ray tables/bucky/bucky stands
		I. X-Ray films and film processing
		m. Image characteristics
		n. Quality assurance
		o. Presentation and viewing of radiographs
	KB2.	
	NDZ.	The factors essential for operation of a CT machine:
		a. Various generations of scanners
		b. Advancement in CT technology (helical/spiral and multi slice)
		c. Ultra-fast scanners
		d. Computerised Tomography equipment
		e. System components
		f. CT performance parameters
		g. Basic requirements and controls, attachments
		h. Types of movements and applications
		i. Effect on image of variation in focus object distance
		j. Object film distance, exposure angle, tube movement pattern
		k. Image quality and methods of image reconstruction
		I. Radiation dose measurements
	KD2	m. Technical aspects of quality assurance
	KB3.	The factors essential for operation of an MRI machine:







	a. Advantage over other imaging modalities		
	b. Equipment terminology		
	, ,		
	c. Physical principles		
	d. NMR signals		
	e. Pulse sequences		
	f. Spectroscopy parameters		
	g. Hardware		
	h. Site selection and safety		
	i. Image formation and storage devices		
	KB4. The pathology of various systems: cardiovascular system, respiratory system,		
	central nervous system, musculoskeletal system, gastro-intestinal tract and		
	reproductive system		
	KB5. Basic principles and practical aspects of x-ray machines		
	KB6. Basics of CT machines (basics of plain studies, contrast studies, special		
	procedures)		
	KB7. Basics of MRI machines (basic principles, imaging methods, plain & contrast		
	studies, image contrast, factors affecting image quality)		
Skills (S) (Optional)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
Generic Skills	The usery individual on the job freeds to know and understand now to.		
	SA1. Write short notes to co-workers and clerical staff to compile information		
	about particular patients, describe unusual pathologies or ask for on-site		
	reference material		
	SA2. Write brief observations about pathologies that may affect diagnoses on		
	patients' charts		
	SA3. Write detailed notes about scans done		
	SA4. Write descriptions of accidents and incidents on reporting forms when		
	something unusual occurs during patient exams or scanning procedures		
	SA5. Write memos to advise, inform or direct staff working in other hospital or		
	clinic departments or units		
	SA6. Complete patients' medical history forms by entering the patients' names,		
	treatments received to date and current medical conditions		
	- U		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	The user/ marriadar on the job needs to know and anderstand now to		
	SA7. Read scan instructions in notes attached to patients' files		
	SA8. Read communications about scheduling, training and updates to internal		
	procedures from co-workers, supervisors or hospital administrators		
	SA9. Read protocol updates and hospital policy changes		
	SA10. Read and follow all specified procedures in the multi-page treatment		
	prescriptions prepared by referring physicians		
	SA11. Review protocols for scanning and identifying non-routine or atypical		
	pathologies in procedure manuals		
	SA12. Read reports of varying lengths completed by physicians, hospital or clinic		







•		administrators and supervising technologists		
	SA13.			
	3, (13).	troubleshooting faults with scanners or imaging computers		
		troubleshooting radies with scarniers or imaging compaters		
	Oral Co	Oral Communication (Listening and Speaking skills)		
	The us	er/individual on the job needs to know and understand how to:		
	SA14.	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		
		information about the patient's status and discuss current diagnoses and		
		treatment options		
	SA15.	·		
		of appointments for the day, request patient information from files and		
		loggings of appointments for patients requiring additional testing or		
	and the second	treatment		
	SA16.	Discuss scheduling, treatment room assignments and workload		
		responsibilities with employees and co-workers		
	SA17.	Order supplies such as contrast media and radioactive pharmaceuticals from		
		suppliers and hospital dispensaries		
	SA18.	Discuss procedural suggestions, equipment malfunctions and personnel		
	4	problems with the senior technologists, unit or department supervisors or		
		administrative staff		
	SA19.	Comfort patients who may be frightened or upset during scanning procedures		
	SA20.			
	1	members of the extended health care team		
	1			
B. Professional Skills	Decisio	on Making		
		The user/individual on the job needs to know and understand how to:		
	lile us	er/individual of the job freeds to know and understand now to.		
	SB1.	Choose the correct film size for the sizes of the areas to be scanned		
	SB2.	Decide on a course of action when physicians have requested types of		
	JDZ.	Declue on a course of action when physicians have requested types of		
	CD2	radiographs or scans for patients who cannot be positioned in a typical way		
	SB3.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple		
		radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies		
	SB3.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or		
		radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies		
		radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or		
	SB4.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or		
	SB4.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances		
	SB4.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances		
	SB4.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances		
	SB4. Plan at The us	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances nd Organise er/individual on the job needs to know and understand: How to determine the order and priority of work tasks subject to confirmation		
	SB4. Plan at The us	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances and Organise er/individual on the job needs to know and understand: How to determine the order and priority of work tasks subject to confirmation or approval from supervisors		
	Plan at The us SB5.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances **Mod Organise** er/individual on the job needs to know and understand: How to determine the order and priority of work tasks subject to confirmation or approval from supervisors How to integrate work plans with those of the extended health care teams		
	Plan at The us SB5.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances **Mod Organise** er/individual on the job needs to know and understand: How to determine the order and priority of work tasks subject to confirmation or approval from supervisors How to integrate work plans with those of the extended health care teams How to schedule daily work priorities based on the demands of the clinic,		
	Plan at The us SB5.	radiographs or scans for patients who cannot be positioned in a typical way Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies Decide if examinations can be completed under contraindicative or complicating circumstances **Mod Organise** er/individual on the job needs to know and understand: How to determine the order and priority of work tasks subject to confirmation or approval from supervisors How to integrate work plans with those of the extended health care teams		







Patient Centricity

The user/individual on the job needs to know and understand how to:

- SB9. Comfort patients who may be frightened or upset during scanning procedures SB10. Liaise with members of the extended health care team to ensure the needs of
 - the patient are taken care of

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB11. Indicate important scanning parameters on x-rays or scanned images, such as appropriate spatial or directional indicators when these have been neglected earlier in the process
- SB12. Recommend alternate scan types/ positions and discuss these with the radiologist when the scan recommended by the physician is not possible or is difficult for the patient
- SB13. Re-schedule appointments when patients arriving for exams are late or have not taken the necessary pre-appointment measures such as fasting or refraining from taking interfering medications
- SB14. Troubleshoot radiological equipment when a minor fault occurs

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB15. Analyse the prescription of the patient and decide on the best position to take the recommended scan
- SB16. Analyse the scan images to determine quality and clarity
- SB17. Analyse the inventory of supplies to decide when to place an order to replenish these

Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB18. Make preliminary judgements about the seriousness of patients' injuries
- SB19. Evaluate the quality of radiographs, digital images and scans







NOS Version Control

NOS Code	HSS/ N 0203	HSS/ N 0203		
Credits (NSQF)	TBD	Version number	1.0	
Industry	Health	Drafted on	12/05/13	
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13	
Occupation	Radiology Technician	Next review date	22/05/15	









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to process radiographic images.



National Occupational Standards



HSS/ N 0204: Process	HSS/ N 0204: Process radiographic images				
Unit Code	HSS/ N 0204				
Unit Title	Process radiographic images				
(Task)	Process radiographic images				
Description	This OS unit is about processing radiographic images				
Scope	This unit/task covers the following:				
	Processing radiographic images , Carrying out quality control tests on images				
	obtained				
Performance Criteria	(PC) w.r.t. the Scope				
Element	Performance Criteria				
	To be competent, the user/individual on the job must be able to:				
	PC1. Explain the principles of radiographic imaging				
	PC2. Apply knowledge of radiographic imaging to the production of radiographs				
	and the assessment of image quality				
	PC3. Understand the construction and operation of image processing equipment				
	PC4. Control and manipulate parameters associated with exposure and processing				
	to produce a required image of desirable quality				
	PC5. Perform X-ray film / image processing techniques (including dark room				
	techniques) PC6. Explain and implement the fundamentals, concepts and applications of				
	processing of images in digital form using computer based systems				
	PC7. Carry out quality control for automatic film processing, evaluate and act on				
	results				
Knowledge and Under	•				
A. Organisational	The user/individual on the job needs to know and understand:				
Context	KA1. Internal procedures and policies with respect to radiological equipment and				
(Knowledge of the	scans				
Healthcare	KA2. Internal procedures and policies on safety precautions to be taken when				
provider/	operating radiological equipment				
Organisation and	KA3. Administrative policies and disciplinary procedures				
its processes)	KA4. Mandatory regulations on safety and risk mitigation when operating				
	radiological equipment				
	KA5. Routine basic maintenance procedures for radiological equipment				
	KA6. How to contact vendors and suppliers for maintenance and repair of				
	radiological equipment				
	KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans				
	KA8. How to order new supplies				
	KA9. Documentation required of medical history of patient, procedures				
	undertaken and reports				
	KA10. Medico-legal considerations for Radiology Technicians including clinical and				







HSS/ N 0204: Process ra	adiograp				
		ethical responsibilities, definitions of misconduct and malpractice and			
		handling female patients			
	KA11.	Penalties for misconduct and malpractice			
B. Technical	The use	ser/individual on the job needs to know and understand:			
Knowledge					
	KB1.	The equipment for processing X-ray images:			
		a. X-ray Films and X-ray cassettes			
		b. Intensifying screens			
		 X-ray films types structure & quality – choosing films for different studies 			
		d. Dry & wet processing			
		 e. film processing methods - manual and automatic processing of conventional & modern images 			
		f. types & maintenance of processing rooms and image processing equipment			
		g. systems advantages & disadvantages of day light systems			
		h. Typical processing faults			
		i. Production of best quality images in glossy prints and paper prints etc.			
		j. Uses of intensifying screen, fluorescence and structure of intensifying screens			
	KB2.	Functions of equipment used for film processing:			
	1.52.	a. Functions of various components			
		b. Film roller transport - transport time, film feed system,			
		c. Importance and relation to temp, fixed and variable time cycles.			
		d. Care and maintenance (cleaning routine and methods of cleaning)			
	KB3.	Functions and fundamentals of a Dark Room			
		a. Setting up the processing area			
		b. Dark room design, construction, illumination, entrance safe lighting -			
		types c. Storage, shelving of films			
	KB4.	d. Cleaning and maintenance Techniques and principles of Film Processing			
	KD4.	a. Principles of Acidity, alkalinity, pH, the processing cycle, development,			
		developer solution			
		b. Principles of Fixing, fixer solution, washing, drying replenishment,			
		checking and adjusting			
		c. Replenishment rates, manual and automatic processing			
		d. Silver recovery			
		e. Auto and manual chemicals			
	KB5.	Fundamentals of X-Ray film and Image processing			
		a. Composition of single and double coated radiographic films, structure			
		of emulsion, film characteristics (speed, base + fog, gamma, latitude)			
		b. effect of grain size on film response to exposure, interpretation of			
		characteristics curve			
		c. Latent image formation; process of film developing (composition of			
		fixer, developer and other processing solution)			
		d. common errors and faults while processing (densitometry), automatic			







H33/ N UZU4. PTUCESS TAU			
1	processing (processing cycle), developer replenishment, silver recovery and economics e. Image intensifiers and cassettes (structure and function) f. types of image intensifiers and relative advantage g. loading and unloading of cassettes and their care/maintenance h. effects of kV and mA on variation of emitted radiation intensity, determination of relative speeds, film contrast, film screen contact i. Film storage, handling KB6. Factors affecting Image Quality a. Meaning of radiographic image contrast, density, resolution, sharpness, magnification and distortion of image, noise and blur b. Radiographic illuminators and viewing conditions, visual acuity and resolution c. Quality assurance of the related equipment and its benefits with respect to visual assessment		
Skills (S) (Optional)			
CONT.	Writing Skills		
	SA1. Write short notes to co-workers and clerical staff to compile information about particular patients, describe unusual pathologies or ask for on-site reference material SA2. Write brief observations about pathologies that may affect diagnoses on patients' charts SA3. Write detailed notes about scans done SA4. Write descriptions of accidents and incidents on reporting forms when something unusual occurs during patient exams or scanning procedures SA5. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units SA6. Complete patients' medical history forms by entering the patients' names, treatments received to date and current medical conditions		
"	reading Skins		
T	The user/individual on the job needs to know and understand how to:		
	SA7. Read scan instructions in notes attached to patients' files		
9	SA8. Read communications about scheduling, training and updates to internal		
	procedures from co-workers, supervisors or hospital administrators		
	SA9. Read protocol updates and hospital policy changes		
	SA10. Read and follow all specified procedures in the multi-page treatment		
	prescriptions prepared by referring physicians		
9	SA11. Review protocols for scanning and identifying non-routine or atypical pathologies in procedure manuals		
9	SA12. Read reports of varying lengths completed by physicians, hospital or clinic administrators and supervising technologists		
	SA13. Read user manuals for various types of radiological equipment when		
	troubleshooting faults with scanners or imaging computers		







HSS/ N 0204: Process ra				
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to:			
	SA14. Speak to patients to explain protocols for procedures or examinations, obtain information about the patient's status and discuss current diagnoses and treatment options			
	SA15. Speak with reception and clerical staff to determine and confirm the number of appointments for the day, request patient information from files and loggings of appointments for patients requiring additional testing or treatment			
	SA16. Discuss scheduling, treatment room assignments and workload responsibilities with employees and co-workers			
	SA17. Order supplies such as contrast media and radioactive pharmaceuticals from suppliers and hospital dispensaries			
	SA18. Discuss procedural suggestions, equipment malfunctions and personnel problems with the senior technologists, unit or department supervisors or administrative staff			
	SA19. Comfort patients who may be frightened or upset during scanning procedures Discuss patients' status with nurses, social workers, dieticians or other members of the extended health care team			
B. Professional Skills	Decision Making			
	 The user/individual on the job needs to know and understand how to: SB1. Decide the supplies and materials required for the procedure SB2. Choose the correct film size for the sizes of the areas to be scanned SB3. Decide on a course of action when physicians have requested types of radiographs or scans for patients who cannot be positioned in a typical way SB4. Decide which patients will be processed first when they receive multiple requisitions at the same time, or during emergencies SB5. Decide if examinations can be completed under contraindicative or complicating circumstances 			
	Plan and Organise			
	The user/individual on the job needs to know and understand:			
	SB6. How to determine the order and priority of work tasks subject to confirmation or approval from supervisors			
	SB7. How to integrate work plans with those of the extended health care teams			
	SB8. How to schedule daily work priorities based on the demands of the clinic, laboratory or hospital			
	SB9. How to schedule patient-load based on emergency or appointment priority			
	Patient Centricity			
	The user/individual on the job needs to know and understand how to:			







SB10.	Comfort patients who may be frightened or upset during scanning procedures
SB11.	Liaise with members of the extended health care team to ensure the needs of
	the patient are taken care of

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB12. Indicate important scanning parameters on x-rays or scanned images, such as appropriate spatial or directional indicators when these have been neglected earlier in the process
- SB13. Recommend alternate scan types/ positions and discuss these with the radiologist when the scan recommended by the physician is not possible or is difficult for the patient
- SB14. Re-schedule appointments when patients arriving for exams are late or have not taken the necessary pre-appointment measures such as fasting or refraining from taking interfering medications
- SB15. Troubleshoot radiological equipment when a minor fault occurs

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB16. Analyse the prescription of the patient and decide on the best position to take the recommended scan
- SB17. Analyse the scan images to determine quality and clarity
- SB18. Analyse the inventory of supplies to decide when to place an order to replenish these

Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB19. Make preliminary judgements about the seriousness of patients' injuries
- SB20. Evaluate the quality of radiographs, digital images and scans







NOS Version Control

NOS Code	HSS/ N 0204		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15









HSS/ N 0205: Prepare and document reports

National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to take the advice of a Radiologist and prepare and document reports based on scans performed.







	HSS/ N 0205		
Unit Title (Task)	Prepare and document reports		
Description	This OS unit is about taking the advice of a Radiologist on images obtained from scans and preparing a report for the patient		
Scope	This unit/task covers the following: • Taking the advice of a radiologist on the scans performed , Documenting diagnosis and comments of the radiologist in a report for the patient		
Performance Criteria	(PC) w.r.t. the Scope		
Element	Performance Criteria		
	To be competent, the user/individual on the job must be able to:		
	 PC1. Correctly identify anatomical features on the radiographs and identity some major pathological and traumatic conditions PC2. Seek the advice of the Radiologist on conditions identified PC3. Document the comments and diagnosis of the Radiologist in a report for the patient PC4. Explain the diagnosis and comments in the report to the patient if required 		
Knowledge and Unde	rstanding (K)		
A. Organisational	The user/individual on the job needs to know and understand:		
Context (Knowledge of the	KA1. Internal procedures and policies with respect to radiological equipment and		
Healthcare	scans		
provider/	KA2. Internal procedures and policies on safety precautions to be taken when		
providery	operating radiological equipment		
Organisation and	operating radiological equipment KA3. Administrative policies and disciplinary procedures		
•	operating radiological equipment KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment 		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of 		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment KA7. Inventory policy of the organisation with regard to radiological supplies, 		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans 		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans KA8. How to order new supplies KA9. Documentation required of medical history of patient, procedures 		
Organisation and	 KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans KA8. How to order new supplies 		







B. Technical	nd document reports The user/individual on the job needs to know and understand:		
Knowledge			
Miowicage	KB1. The anatomical features on the radiographs		
	KB2. How to identity major pathological and traumatic conditions		
	, , , ,		
	KB3. How to seek the opinion of the radiologist on the scan images/ radiographs		
	produced		
	KB4. How to document the comments and diagnosis of the radiologist in a report		
	KB5. How to adhere to standards and formats prescribed for reports		
	KB6. How to explain the report contents to the patient if required		
Skills (S) (<u>Optional</u>)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA1. Write short notes to co-workers and clerical staff to compile information		
	about particular patients, describe unusual pathologies or ask for on-site		
	reference material		
	SA2. Write brief observations about pathologies that may affect diagnoses on		
	patients' charts		
	SA3. Write detailed notes about scans done		
	SA4. Write descriptions of accidents and incidents on reporting forms when		
	something unusual occurs during patient exams or scanning procedures		
	SA5. Write memos to advise, inform or direct staff working in other hospital or		
	clinic departments or units		
	SA6. Complete patients' medical history forms by entering the patients' names,		
	treatments received to date and current medical conditions		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SA7. Read scan instructions in notes attached to patients' files		
	SA8. Read communications about scheduling, training and updates to internal		
	procedures from co-workers, supervisors or hospital administrators		
	SA9. Read protocol updates and hospital policy changes		
	SA10. Read and follow all specified procedures in the multi-page treatment		
	prescriptions prepared by referring physicians		
	SA11. Review protocols for scanning and identifying non-routine or atypical		
	pathologies in procedure manuals		
	SA12. Read reports of varying lengths completed by physicians, hospital or clinic		
	administrators and supervising technologists		
	SA13. Read user manuals for various types of radiological equipment when		
	troubleshooting faults with scanners or imaging computers		
	Oral Communication (Listening and Speaking skills)		







HSS/ N 0205: Prepare a	·		
	The user/individual on the job needs to know and understand how to:		
	SA14. Speak to patients to explain protocols for procedures or examinations, obtain information about the patient's status and discuss current diagnoses and treatment options		
	SA15. Speak with reception and clerical staff to determine and confirm the number of appointments for the day, request patient information from files and loggings of appointments for patients requiring additional testing or treatment		
	SA16. Discuss scheduling, treatment room assignments and workload responsibilities with employees and co-workers		
	SA17. Order supplies such as contrast media and radioactive pharmaceuticals from suppliers and hospital dispensaries		
	SA18. Discuss procedural suggestions, equipment malfunctions and personnel problems with the senior technologists, unit or department supervisors or administrative staff		
	SA19. Comfort patients who may be frightened or upset during scanning procedures		
	SA20. Discuss patients' status with nurses, social workers, dieticians or other		
	members of the extended health care team		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	The docination the job fields to who have to		
	SB1. Decide the supplies and materials required for the procedure		
	SB2. Choose the correct film size for the sizes of the areas to be scanned		
	SB3. Decide on a course of action when physicians have requested types of		
	radiographs or scans for patients who cannot be positioned in a typical way		
	SB4. Decide which patients will be processed first when they receive multiple		
	requisitions at the same time, or during emergencies		
	SB5. Decide if examinations can be completed under contraindicative or		
	complicating circumstances		
	Diam and Organica		
	Plan and Organise		
	The user/individual on the job needs to know and understand:		
	SB6. How to determine the order and priority of work tasks subject to confirmation		
	or approval from supervisors		
	SB7. How to integrate work plans with those of the extended health care teams		
	SB8. How to schedule daily work priorities based on the demands of the clinic,		
	laboratory or hospital		
	SB9. How to schedule patient-load based on emergency or appointment priority		
Patient Centricity			
	The user/individual on the job needs to know and understand how to:		
	SB10. Comfort patients who may be frightened or upset during scanning procedures		







SB11.	Liaise with members of the extended health care team to ensure the needs of
	the patient are taken care of

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB12. Indicate important scanning parameters on x-rays or scanned images, such as appropriate spatial or directional indicators when these have been neglected earlier in the process
- SB13. Recommend alternate scan types/ positions and discuss these with the radiologist when the scan recommended by the physician is not possible or is difficult for the patient
- SB14. Re-schedule appointments when patients arriving for exams are late or have not taken the necessary pre-appointment measures such as fasting or refraining from taking interfering medications
- SB15. Troubleshoot radiological equipment when a minor fault occurs

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB16. Analyse the prescription of the patient and decide on the best position to take the recommended scan
- SB17. Analyse the scan images to determine quality and clarity
- SB18. Analyse the inventory of supplies to decide when to place an order to replenish these

Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB19. Make preliminary judgements about the seriousness of patients' injuries
- SB20. Evaluate the quality of radiographs, digital images and scans







NOS Version Control

NOS Code	HSS/ N 0205		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of a Radiology Technician to recognise the different types of contrast induced adverse reactions and take precautionary measures to avoid reactions.







Unit Code	HSS/ N 0206		
Unit Title (Task)	Recognise contrast induced adverse reactions		
Description	This OS unit is about the Radiology Technician recognising the different types of contrast induced adverse reactions and taking precautionary measures to avoid reactions		
Scope	This unit/task covers the following: Taking precautionary measures to avoid the reactions, Recognising the contrast induced reaction		
Performance Criteria	(PC) w.r.t. the Scope		
Element	Performance Criteria		
	To be competent, the user/individual on the job must: PC1. Know the patient's medical history		
	PC2. Select proper agent to be used PC3. Promptly recognise and assess the reactions PC4. Ensure immediate availability of necessary equipment and drugs in case of reaction PC5. Know the correct medications and other treatment options PC6. Know the different types of adverse reactions PC7. Recognise the contraindications of allergic reactions		
Knowledge and Under			
B. Organisational Context	The user/individual on the job needs to know and understand:		
(Knowledge of the Healthcare	KA1. Internal procedures and policies with respect to radiological equipment and scans		
provider/ Organisation and	KA2. Internal procedures and policies on safety precautions to be taken when operating radiological equipment		
its processes)	KA3. Administrative policies and disciplinary procedures KA4. Mandatory regulations on safety and risk mitigation when operating radiological equipment		
	KA5. Routine basic maintenance procedures for radiological equipment KA6. How to contact vendors and suppliers for maintenance and repair of radiological equipment		
	KA7. Inventory policy of the organisation with regard to radiological supplies, contrast agents and other materials used in scans		
B. Technical Knowledge	The user/individual on the job needs to know and understand:		
	KB7. The different types of reaction based on severity and adverse effects KB8. When and how to seek the opinion of doctor or radiologist depending on reaction		
	KB9. The different symptoms of adverse reactions KB10. How to take necessary precautions with patient who are suspected to have		







The state of the s	some prior reaction history		
	, ,		
Skills (S) (Optional)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA21. Write short notes to co-workers and clerical staff to compile information		
	about particular patients		
	SA22. Write detailed notes about the contrast agent used		
	SA23. Write descriptions of accidents and incidents on reporting forms when		
	something unusual occurs during the process		
	SA24. Write memos to advise, inform or direct staff working in other hospital or clinic departments or units		
	SA25. Complete patients' medical history forms by entering the patients' names,		
	treatments received to date and current medical conditions		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SAGE Boad scan instructions in notes attached to nationts! files		
	SA26. Read scan instructions in notes attached to patients' files SA27. Read communications about scheduling, training and updates to internal		
	procedures from co-workers, supervisors or hospital administrators		
	SA28. Read protocol updates and hospital policy changes		
	Oral Communication (Listening and Speaking skills)		
	, , ,		
	The user/individual on the job needs to know and understand how to:		
	SA29. Speak to patients to explain protocols for procedures or examinations, obtain		
	information about the patient's status and discuss current diagnoses and		
	treatment options and any reactions or allergies SA30. Discuss scheduling, treatment room assignments and workload		
	responsibilities with employees and co-workers		
	SA31. Order supplies such as contrast media and radioactive pharmaceuticals from		
	suppliers and hospital dispensaries		
	SA32. Discuss patients' status with nurses, social workers, dieticians or other		
	members of the extended health care team		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB21. Decide if process can be completed under contraindicative or complicating		
	circumstances		
	SB22. Choose the appropriate action in case of adverse reaction		
	Plan and Organise		
	The user/individual on the job needs to know and understand:		
	CD22 How to determine the order and priority of work tacks subject to confirmation		
	SB23. How to determine the order and priority of work tasks subject to confirmation or approval from supervisors		
	SB24. How to integrate work plans with those of the extended health care teams		
	552 to integrate work plans with those of the extended health care teams		







H33/ N UZUO. NECUGIIIS	e contrast induced adverse reactions
	SB25. How to carry out other process in case of some adverse reactions
	Patient Centricity
	The user/individual on the job needs to know and understand how to:
	SB26. Comfort patients who may be frightened or upset during the process
	SB27. Liaise with members of the extended health care team to ensure the needs of the patient are taken care of
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB28. Recommend alternate measures/ solutions and discuss these with the radiologist in case of reaction
	Analytical Thinking
	The user/individual on the job needs to know and understand how to:
	SB29. Analyse the reaction symptoms and seek advice of radiologist
	Critical Thinking
	The user/individual on the job needs to know and understand how to:
	SB30. Make preliminary judgements about the seriousness of patient







NOS Version Control

NOS Code	HSS/ N 020		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/05/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
Occupation	Radiology Technician	Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an Allied Health Professional to collate and communicate health related information.







Unit Code	HSS/ N 9601	
Unit Title (Task)	Collate and Communicate Health Information	
Description	This OS unit is about collating and communicating health information to community members, their family or others in response to queries or as part of health advice and counselling. This OS unit applies to all allied health professionals required to communicate health related information to patients, individuals, families and others	
Scope	This unit/task covers the following: • Communicating with individuals, patients, their family and others about health issues	
Performance Criteria (F	PC) w.r.t. the Scope	
Element	Performance Criteria	
	 PC1. Respond to queries and information needs of all individuals PC2. Communicate effectively with all individuals regardless of age, caste, gender, community or other characteristics PC3. Communicate with individuals at a pace and level fitting their understanding, without using terminology unfamiliar to them PC4. Utilise all training and information at one's disposal to provide relevant information to the individual PC5. Confirm that the needs of the individual have been met PC6. Adhere to guidelines provided by one's organisation or regulatory body relating to confidentiality PC7. Respect the individual's need for privacy PC8. Maintain any records required at the end of the interaction 	
Manufades and Hadaw		
Knowledge and Unders	The user/individual on the job needs to know and understand:	
A. Organisational Context (Knowledge of the Healthcare provider/ Organisation and its processes)	KA1. Guidelines on communicating with individuals KA2. Guidelines on maintaining confidentiality and respecting need for privacy KA3. Guidelines of the organisation/ health provider on communicating with individuals and patients	







•	nd Communicate Health Information		
B. Technical	The user/individual on the job needs to know and understand:		
Knowledge			
	KB1. How to communicate effectively		
	KB2. When to ask for assistance when situations are beyond one's competence		
	and authority		
	1		
	KB3. How to maintain confidentiality and to respect an individual's need for		
	privacy		
	KB4. How to ensure that all information provided to individuals is from reliable		
	sources		
	KB5. How to handle stressful or risky situations when communicating with		
	individuals		
	KB6. Difficulties that can occur when communicating with individuals and family		
	members in stressful situations and how to manage these		
	members in stressfal steadtions and now to manage these		
Chille (C) (Ontional)			
Skills (S) (Optional)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/individual on the job needs to know and understand how to:		
Concret Same			
	SA1. Write at least one local/ official language used in the local community		
	The state of the s		
	SA2. Write well enough to be classified as literate		
	SA3. Maintain any records required after the interaction		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	CAA Bridge Heavy shall be best Code of Plants		
	SA4. Read well enough to be classified as literate		
	SA5. Read instructions and pamphlets provided as part of training		
	Oral Communication (Listening and Speaking skills)		
	oral communication (Eisterning and Speaking skins)		
	The user/individual on the job needs to know and understand how to:		
	The dely marviadar of the job freeds to know and anderstand now to.		
	SA6. Speak at least one local language		
	SA7. Communicate effectively with all individuals		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	The decignation the job freeds to know and understand now to.		
	SB1. Make decisions on information to be communicated based on needs of the		
	individual and various regulations and guidelines		
	Plan and Organise		
	The user/individual on the job needs to know and understand:		
	Not applicable		
	·		







1133/ IN 3001. Collate al	5001. Collate and Collindificate Health Information		
	Patient Centricity		
	The user/individual on the job needs to know and understand how to:		
	SB2. Be responsive to problems of the individuals		
	SB3. Be available to guide, counsel and help individuals when required		
	SB4. Be patient and non-judgemental at all times		
	Problem Solving		
	The user/individual on the job needs to know and understand how to:		
	SB5. Create work-around to overcome problems faced in carrying out roles and duties		
	Analytical Thinking		
	The user/individual on the job needs to know and understand how to:		
	Not applicable		
	Critical Thinking		
	The user/individual on the job needs to know and understand how to: Not applicable		
	T. J. S. P. P. S.		

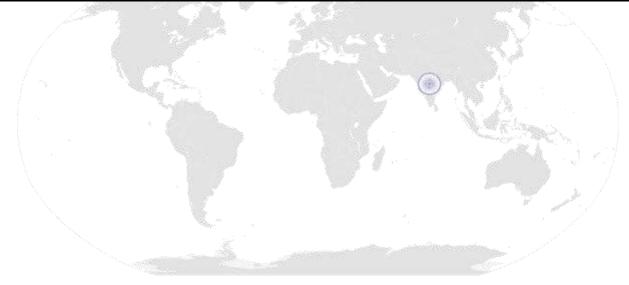






NOS Version Control

NOS Code	HSS/ N 9601		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an allied health professional to ensure adequate availability of diagnostic kits, primary care medicines, treatment and other medical supplies at all times.







Unit Code	HSS/ N 9602		
Unit Title (Task)	Ensure availability of medical and diagnostic supplies		
Description	This OS unit is about ensuring availability of medical and diagnostic supplies to meet actual and anticipated demand. This OS unit is applicable to all allied health professionals required to maintain a supply of medical or diagnostic materials		
Scope	This unit/task covers the following: • Anticipating demand and ensuring availability of adequate medical and diagnostic supplies		
Performance Criteri	a (PC) w.r.t. the Scope		
Element	Performance Criteria		
	PC1. Maintain adequate supplies of medical and diagnostic supplies PC2. Arrive at actual demand as accurately as possible PC3. Anticipate future demand based on internal, external and other contributing factors as accurately as possible PC4. Handle situations of stock-outs or unavailability of stocks without compromising health needs of patients/ individuals		
Knowledge and Und	E CONTROL CONT		
B. Organisational Context (Knowledge of th Healthcare provider/ Organisation and its processes)	KA2. Guidelines on anticipating demand for medical and diagnostic suppliesKA3. Contents of all diagnostic and medical kitsKA4. Guidelines on procurement and storage of medical and diagnostic kits		
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. How to arrive at actual demand for medical and diagnostic supplies KB2. How to anticipate demand KB3. How to maintain/ safely store existing supplies KB4. How to maintain records of available supplies KB5. How to request additional supplies		







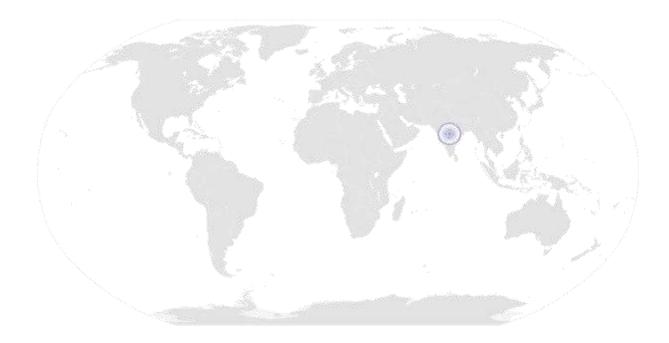
Ski	ills (S) (<u>Optional</u>)			
C.	Core Skills/	Writing Skills		
	Generic Skills	The user/ individual on the job needs to know and understand how to:		
		SA1. Write at least one local/ official language used in the local community SA2. Write well enough to be classified as literate		
		ı		
		SA3. Record availability of supplies SA4. Provide written requests for additional supplies when required		
		SA4. Provide written requests for additional supplies when required		
		Reading Skills		
		The user/individual on the job needs to know and understand how to:		
		SA5. Read well enough to be classified as literate		
		SA6. Read records and registers for medical supplies		
		SA7. Read instructions and pamphlets provided as part of training for ordering or		
		maintaining supplies		
		Oral Communication (Listening and Speaking skills)		
		The user/individual on the job needs to know and understand how to:		
		SA8. Speak at least one local language		
		SA9. Communicate effectively to request additional supplies when required		
D.	Professional Skills	Decision Making		
		The user/individual on the job needs to know and understand how to:		
		SB1. Decide on the level of anticipated demand		
		SB2. Decide when to procure additional supplies		
		SB3. Decide quantities of medical supplies to request		
		Plan and Organise		
		The user/individual on the job needs to know and understand:		
		SB4. How to plan availability of medical supplies		
		SB5. How to place requests for supplies ahead of time in order to have adequate		
		supplies at all times		
		Patient Centricity		
		The user/individual on the job needs to know and understand how to:		
		SB6. Cater to the need of patients/ individuals for specific medical supplies		
		Problem Solving		







1133/ 14 3002. Elisure availability of filedical and diagnostic supplies		
	The user/individual on the job needs to know and understand how to:	
	SB7. Handle non-availability of medical supplies or diagnostic kits when required	
	Analytical Thinking	
	The user/individual on the job needs to know and understand how to:	
	Not applicable	
	Critical Thinking	
	The user/individual on the job needs to know and understand how to:	
	Not applicable	









NOS Version Control

NOS Code	HSS/ N 9 02		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding, skills required of an Allied Health Professional to recognise the boundaries of the role and responsibilities and working within the level of competence in accordance with legislation, protocols and guidelines







Unit Code	HSS/ N 9603
Unit Title (Task)	Act within the limits of one's competence and authority
Description	This OS unit is about recognising the boundaries of the role and responsibilities and working within the level of competence in accordance with legislation, protocols and guidelines This is applicable to all Allied Health Professionals working in an organised, regulated environment
Scope	This unit/task covers the following: • Acting within the limit of one's competence and authority; ○ Knowing one's job role ○ Knowing one's job responsibility ○ Recognising the job role and responsibilities of co workers Reference: 'This National Occupational Standard is from the UK Skills for Health suite [SFHGEN63, Act within the limits of your competence and authority] It has been tailored to apply to healthcare in India and has been reproduced with their permission'.
Performance Criteria (I	
Element	Performance Criteria
	 To be competent, the user/individual on the job must be able to: PC1. Adhere to legislation, protocols and guidelines relevant to one's role and field of practice PC2. Work within organisational systems and requirements as appropriate to one's role PC3. Recognise the boundary of one's role and responsibility and seek supervision when situations are beyond one's competence and authority PC4. Maintain competence within one's role and field of practice PC5. Use relevant research based protocols and guidelines as evidence to inform one's practice PC6. Promote and demonstrate good practice as an individual and as a team member at all times PC7. Identify and manage potential and actual risks to the quality and safety of practice PC8. Evaluate and reflect on the quality of one's work and make continuing improvements
Knowledge and Unders	27.7
A. Organisational Context	The user/individual on the job needs to know and understand:







(Knowledge of the	KA1. The relevant legislation, standards, policies, and procedures followed in the		
Healthcare	organisation		
provider/	KA2. The medical procedures and functioning of required medical equipment		
Organisation and	KA3. Role and importance of assisting other healthcare providers in delivering care		
its processes)			
B. Technical	The user/individual on the job needs to know and understand:		
Knowledge			
	KB1. The boundaries of one's role and responsibilities and other team members		
	KB2. The reasons for working within the limits of one's competence and authority		
	KB3. The importance of personally promoting and demonstrating good practice		
	KB4. The legislation, protocols and guidelines effecting one's work		
	KB5. The organisational systems and requirements relevant to one's role		
	KB6. The sources of information that can be accessed to maintain an awareness of		
	research and developments in one's area of work		
	KB7. The difference between direct and indirect supervision and autonomous		
	practice, and which combination is most applicable in different circumstances		
	KB8. The risks to quality and safety arising from:		
	 Working outside the boundaries of competence and authority 		
	 Not keeping up to date with best practice 		
	 Poor communication 		
	o Insufficient support		
	Lack of resources		
	KB9. The importance of individual or team compliance with legislation, protocols,		
	and guidelines and organisational systems and requirements		
	KB10. How to Report and minimise risks		
	KB11. The principle of meeting the organisation's needs, and how this should enable		
	one to recognise one's own limitations and when one should seek support from		
	others		
	KB12. The processes by which improvements to protocols/guidelines and		
	organisational systems/requirements should be reported		
	KB13. The procedure for accessing training, learning and development needs for		
	oneself and/or others within one's organisation		
	KB14. The actions that can be taken to ensure a current, clear and accurate		
	understanding of roles and responsibilities is maintained, and how this affects		
Skills (S)	the way one work as an individual or part of a team		
A. Core Skills	Writing Skills		
/Generic Skills	The user/ individual on the job needs to know and understand how to:		
/ Generic Skills	The user/ individual off the job freeds to know and understand now to.		
	SA1. Document reports, task lists, and schedules		
	SA2. Prepare status and progress reports		
	SA3. Record daily activities		
	SA4. Update other co-workers		
	· ·		
	Reading Skills		







1133/ 11 300317100 1710111	in the limits of one's competence and authority		
	The user/individual on the job needs to know and understand how to:		
	SA5. Read about changes in legislations and organisational policies		
	SA6. Keep updated with the latest knowledge		
	are the property of the second		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA7. Discuss task lists, schedules, and work-loads with co-workers		
	SA8. Give clear instructions to patients and co-workers		
	SA9. Keep patient informed about progress		
	SA10. Avoid using jargon, slang or acronyms when communicating with a patient		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB1. Make decisions pertaining to the concerned area of work in relation to job role		
	Plan and Organise		
	Not applicable		
	Patient Centricity		
	The user/individual on the job needs to know and understand how to:		
	SB2. Communicate effectively with patients and their family, physicians, and other		
	members of the health care team		
	SB3. Be responsive and listen empathetically to establish rapport in a way that		
	promotes openness on issues of concern		
	SB4. Be sensitive to potential cultural differences		
	SB5. Maintain patient confidentiality		
	SB6. Respect the rights of the patient(s)		
	Problem Solving		
	Not applicable		
	Analytical Thinking		
	Not applicable		
	Critical Thinking		
	Not applicable		







NOS Version Control

NOS Code	HSS/ N 9 03		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding, skills required of an Allied Health Professional to monitor the working environment, and making sure it meets health, safety and security requirements.







Unit Code	HSS/ N 9606	
Unit Title (Task)	Maintain a safe, healthy, and secure working environment	
Description	This OS unit is about monitoring the working environment and ensuring a safe, healthy, secure and effective working conditions This OS unit applies to all Allied Health professionals working within an organised workplace	
Scope	 This unit covers the following: Complying the health, safety and security requirements and procedures for workplace, Handling any hazardous situation with safely, competently and within the limits of authority, Reporting any hazardous situation and breach in procedures to ensure a safe, healthy, secure working environment 	
Performance Criteria (F	PC) wrt The Scope	
Element	Performance Criteria	
	PC1. Identify individual responsibilities in relation to maintaining workplace health safety and security requirements PC2. Comply with health, safety and security procedures for the workplace PC3. Report any identified breaches in health, safety, and security procedures to the designated person PC4. Identify potential hazards and breaches of safe work practices PC5. Correct any hazards that individual can deal with safely, competently and within the limits of authority PC6. Promptly and accurately report the hazards that individual is not allowed to deal with, to the relevant person and warn other people who may get affected PC7. Follow the organisation's emergency procedures promptly, calmly, and efficiently PC8. Identify and recommend opportunities for improving health, safety, and security to the designated person PC9. Complete any health and safety records legibly and accurately	
Knowledge and Unders	27.7	
A. Organisational Context (Knowledge of the Healthcare provider/ Organisation and its processes)	To be competent, the user/ individual on the job needs to know and understand: KA1. The importance of health, safety, and security in the workplace KA2. The basic requirements of the health and safety and other legislations and regulations that apply to the workplace KA3. The person(s) responsible for maintaining healthy, safe, and secure workplace KA4. The relevant up-to-date information on health, safety, and security that applies to the workplace KA5. How to report the hazard KA6. The responsibilities of individual to maintain safe, healthy and secure workplace	







B. Technical	To be competent, the user / individual on the job needs to know and understand:	
Knowledge		
	KB1. Requirements of health, safety and security in workplace	
	KB2. How to create safety records and maintaining them	
	KB3. The importance of being alert to health, safety, and security hazards in the work	
	environment	
	KB4. The common health, safety, and security hazards that affect people working in	
	an administrative role	
	KB5. How to identify health, safety, and security hazards	
	KB6. The importance of warning others about hazards and how to do so until the	
	hazard is dealt with	
Skills (S)		
A. Generic Skills	Writing Skills	
	To be competent, the user/ individual on the job needs to know and understand how	
	to:	
	LO.	
	CA1 Depart and record incidents	
	SA1. Report and record incidents	
	Reading Skills	
	To be competent, the user/individual on the job, peeds to know and understand how	
	To be competent, the user/individual on the job needs to know and understand how	
	to:	
	SA2. Read and understand company policies and procedures	
	Oral Communication (Listening and speaking skills)	
	To be competent, the user/individual on the job needs to know and understand how	
	to:	
	SA3. Clearly report hazards and incidents with the appropriate level of urgency	
	M. see socializan au socializa	
B. Professional Skills	Decision Making	
	To be competent, the user/individual on the job needs to know and understand how	
	to:	
	SB1. Make decisions pertaining to the area of work	
	Plan and Organise	
	To be competent, the user / individual on the job needs to know and understand how	
	to:	
	SB2. Plan for safety of the work environment	
	Patient Centricity	
	To be competent, the user / individual on the job needs to know and understand:	
	SB3. Communicate effectively with patients and their family, physicians, and other	
	members of the health care team	
	SB4. Be capable of being responsive, listen empathetically to establish rapport in a	
	way that promotes openness on issues of concern	







SB6. Maintain patient confidentiality

SB7. Respect the rights of the patient(s)

Problem Solving

To be competent, the user/individual on the job needs to know and understand how to:

SB8. Identify hazards, evaluate possible solutions and suggest effective solutions

Analytical Thinking

To be competent, the user needs to know and understand how to:

SB9. Analyse the seriousness of hazards

Critical Thinking

To be competent, the user needs to know and understand how to:

SB10. Analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently







NOS Version Control

NOS Code	HSS/ N 9 0		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an allied health professional to follow radiation safety guidelines and provide safe environment to individuals



National Occupational Standards



HSS/ N 9608: Follow radiation safety guidelines

Unit Code	HSS/ N 9608			
Unit Title (Task)	Follow radiation safety guidelines			
Description	This OS unit is about following radiation safety guidelines and to provide safe environment to individuals. These individuals include staff working and individuals undergoing treatment or diagnostic procedures. This is applicable to all Allied Health Professionals.			
Scope	This unit/task covers the following: • Following and complying with radiation safety guidelines Reference: 'The content of this National Occupational Standard is drawn from the UK Skills for Health NOS [SFHHCS3 Ensure the safety of individuals exposed to radiation within healthcare and SFHHCS4 Measure an individual's healthcare radiation exposure to minimise risk]'			
Performance Crite	eria (PC) w.r.t. the Scope			
Element	Performance Criteria			
	PC1. Confirm sources of radiation and likely type of exposure for all individuals within the work area PC2. Apply appropriate assessment methodology suitable for source, type of exposure, dose, level of risk and the recipients' exposure time PC3. Confirm that all required procedures and associated safety measures are compliant with current and relevant legislation requirements PC4. Determine and assess the appropriateness of the projected radiation dose over a suitable period of time for an individual or key staff and other personnel PC5. Record the results of the assessment accurately and in correct format, referencing any monitoring measurements taken to accepted published values to indicate conformance within accepted safety guidance limits for the procedures undertaken within the work practice PC6. Communicate and provide information, advice and guidance effectively in the appropriate medium to meet the individuals needs and preferences PC7. Report actual and potential risks from radiation, in context, to other healthcare professionals and where appropriate seek assistance and advice PC8. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, policies and protocols PC9. Confirm that all required procedures and associated safety measures are current and compliant with relevant legislation PC10. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, local policies and protocols			
Knowledge and U	nderstanding (K)			
C. Organisationa Context	The user/individual on the job needs to know and understand:			







	diation safety guidelines			
(Knowledge of the	KA5. Basic requirements of the health and safety and other legislations and			
Healthcare	regulations that apply to the organisation			
provider/	KA6. Person(s) responsible for health, safety, and security in the organisation			
Organisation and	KA7. Relevant up-to-date information on health, safety, and security that applies to			
its processes)	the organisation			
its processes;	KA8. Organisation's emergency procedures and responsibilities for handling			
	hazardous situations			
B. Technical	The user/individual on the job needs to know and understand:			
Knowledge				
	KB1. How to communicate effectively in the appropriate medium to meet all			
	recipients' needs in relation to radiation safety			
	KB2. The safety principles for radiation physics including therapy and diagnostic			
	procedures			
	KB3. The range, type and nature of radiation and associated equipment and/or			
	medical devices used within the relevant specialist areas and their work			
	practices			
	KB4. The importance of quality assuring the facilities, equipment and other resources			
	for operational safety and monitoring each operational procedure for radiation			
	safety in accordance with legislation and organisational requirements			
	KB5. The range of permissible exposure limits applicable to diagnostic investigations			
	or therapeutic interventions with radiation and/or radioactive substances			
	within the organisation			
	KB6. The importance and appropriate methodologies for radiation safety			
	assessments within the organisation			
	KB7. The importance and requirements for radiation safety requirements			
	KB8. The importance of environmental monitoring to minimise the risk of accidental			
	exposure to radiation and to identify if an adverse event occurs			
	KB9. How to communicate and provide advice, guidance and information effectively			
	in the appropriate medium to meet individuals needs and preferences for the			
	measurement of radiation exposure			
	KB10. The range, type and dose of radiation used within diagnostic or therapeutic			
	activities			
	KB11. The factors and circumstances of the working environment that contribute to			
	radiation exposure and the importance of environmental monitoring			
	KB12. How to undertake environmental monitoring of controlled work areas and the			
	surrounding area, the acceptable limits and the implications and consequences			
	of adverse results and who to inform			
Skills (S) (Optional)				
E. Core Skills/	Writing Skills			
Generic Skills	The user/ individual on the job needs to know and understand how to:			
Generic Skills	The aser, maintain the job needs to know and understand now to.			
	SA1. Report and record incidents			
	· · · · · · · · · · · · · · · · · · ·			
	Reading Skills			
	The user/individual on the job needs to know and understand how to:			
	SA2. Read and understand company policies and procedures			







	low radiation safety guidennes				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:				
	SA3. Report hazards and incidents clearly with the appropriate level of urgency				
F. Professional Skills	Decision Making				
	The user/individual on the job needs to know and understand how to:				
	SB1. Make decisions pertaining to the organisation				
	SB2. Exhibit commitment to the organisation and exert effort and perseverance				
	Plan and Organise				
	The user/individual on the job needs to know and understand how to:				
	SB3. Organise files and documents				
	SB4. Plan for safety of the work environment				
	SB5. Recommend and implement plan of action				
	Patient Centricity				
	The user/individual on the job needs to know and understand:				
	SB6. How to make exceptional effort to keep the environment and work place safe				
	Problem Solving				
	The user/individual on the job needs to know and understand how to:				
	SB7. Identify hazards and suggest effective solutions to identified problems				
	Analytical Thinking				
	The user/individual on the job needs to know and understand how to:				
	SB8. Analyse the seriousness of hazards				
	Critical Thinking				
	The user/individual on the job needs to know and understand how to:				
	SB9. Evaluate opportunities to improve health, safety and security				
	SB10. Show understanding and empathy for others				







NOS Version Control

NOS Code	HSS/ N 9 0		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
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HSS/ N 9609: Manage biomedical waste

National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an Allied Health professional to manage biomedical waste



National Occupational Standards



HSS/ N 9609: Follow biomedical waste disposal protocols

Unit Code	HSS/ N 9609		
Unit Title (Task)	Follow biomedical waste disposal protocols		
Description	This OS unit is about the safe handling and management of health care waste. This unit applies to all Allied Health professionals.		
Scope	This unit/task covers the following: Classification of the Waste Generated, Segregation of Biomedical Waste, Proper collection and storage of Waste Reference: 'The content of this National Occupational Standard is drawn from the UK Skills for Health NOS [SFHCHS212 Disposal of clinical and non-clinical waste within healthcare and SFHCHS213 Implement an audit trail for managing waste within healthcare]'		
Performance Criteria (F	PC) w.r.t. the Scope		
Element	Performance Criteria		
	Pc1. Follow the appropriate procedures, policies and protocols for the method of collection and containment level according to the waste type Pc2. Apply appropriate health and safety measures and standard precautions for infection prevention and control and personal protective equipment relevant to the type and category of waste Pc3. Segregate the waste material from work areas in line with current legislation and organisational requirements Pc4. Segregation should happen at source with proper containment, by using different colour coded bins for different categories of waste Pc5. Check the accuracy of the labelling that identifies the type and content of waste Pc6. Confirm suitability of containers for any required course of action appropriate to the type of waste disposal Pc7. Check the waste has undergone the required processes to make it safe for transport and disposal Pc8. Transport the waste to the disposal site, taking into consideration its associated risks Pc9. Report and deal with spillages and contamination in accordance with current legislation and procedures Pc10. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, local policies and protocols		
Knowledge and Unders			
A. Organisational Context	The user/individual on the job needs to know and understand:		







HSS/ N 9609: Follow biomedical waste disposal protocols

	onieulcai waste disposai protocois		
(Knowledge of the	KA1. Basic requirements of the health and safety and other legislations and		
Healthcare	regulations that apply to the organisation		
provider/	KA2. Person(s) responsible for health, safety, and security in the organisation		
Organisation and	KA3. Relevant up-to-date information on health, safety, and security that applies to		
	the organisation		
its processes)	KA4. Organisation's emergency procedures and responsibilities for handling		
	hazardous situations		
B. Technical	The user/individual on the job needs to know and understand:		
Knowledge			
	KB1. How to categorise waste according to national, local and organisational		
	guidelines		
	KB2. The appropriate approved disposal routes for waste		
	KB3. The appropriate containment or dismantling requirements for waste and		
	· · · · · · · · · · · · · · · · · · ·		
	how to make the waste safe for disposal		
	KB4. The importance to adhere to the organisational and national waste		
	management principles and procedures		
	KB5. The hazards and risks associated with the disposal and the importance of risk		
	assessments and how to provide these		
	KB6. The personal protective equipment required to manage the different types		
	of waste generated by different work activities		
	KB7. The importance of working in a safe manner when carrying out procedures		
	for biomedical waste management in line with local and national policies and		
	legislation		
	KB8. The required actions and reporting procedures for any accidents, spillages		
	and contamination involving waste		
	KB9. The requirements of the relevant external agencies involved in the transport		
	and receipt of your waste		
	KB10. The importance of segregating different types of waste and how to do this		
	KB11. The safe methods of storage and maintaining security of waste and the		
	permitted accumulation times		
	KB12. The methods for transporting and monitoring waste disposal and the		
	appropriateness of each method to a given scenario		
	, ,,		
	advice and guidance		
	KB14. The importance of the organisation monitoring and obtaining an assessment		
	of the impact the waste has on the environment		
	KB15. The current national legislation, guidelines, local policies and protocols		
	which affect work practice		
	KB16. The policies and guidance that clarify your scope of practice, accountabilities		
	and the working relationship between yourself and others		
Skills (S) (<u>Optional</u>)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA4. Report and record incidents		







HSS/ N 9609: Follow biomedical waste disposal protocols

1133, 11 30031 1 011011 21	biomedical waste disposal protocols			
	Reading Skills			
	The user/individual on the job needs to know and understand how to:			
	SA5. Read and understand company policies and procedures for managing biomedical waste			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to:			
	SA6. Report hazards and incidents clearly with the appropriate level of urgency			
B. Professional Skills	Decision Making			
	The user/individual on the job needs to know and understand how to:			
	SB11. Make decisions pertaining to the area of work			
	SB12. Exhibit commitment to the organisation and exert effort and perseverance			
	Plan and Organise			
	The user/individual on the job needs to know and understand how to:			
	SB13. Organise files and documents			
	SB14. Plan for safety of the work environment			
	SB15. Recommend and implement plan of action			
	55 25. Accommend and implement plan of action			
	Patient Centricity			
	The user/individual on the job needs to know and understand:			
	SB16. How to make exceptional effort to keep the environment and work place clean			
	Problem Solving			
	The user/individual on the job needs to know and understand how to:			
	SB17. Identify hazards and suggest effective solutions to identified problems of			
	waste management			
	Analytical Thinking			
	The user/individual on the job needs to know and understand how to:			
	SB18. Analyse the seriousness of hazards and proper waste management			
	Critical Thinking			
	The user/individual on the job needs to know and understand how to:			
	SB19. Evaluate opportunities to improve health, safety and security			
	SB20. Show understanding and empathy for others			







HSS/ N 9609: Follow biomedical waste disposal protocols

NOS Version Control

NOS Code	HSS/ N 9 09		
Credits (NSQF)	ТВО	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



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Overview

This Occupational Standard describes the knowledge, understanding, skills required of an Allied Health professional to comply with infection control policies and procedures.







Unit Code	HSS/ N 9610
Unit Title (Task)	Follow infection control policies and procedures
Description	This OS unit is about complying with infection control policies and procedures. It is applicable to workers who are responsible for workplace procedures to maintain
	infection control.
	This unit applies to all Allied Health professionals.
Scope	This unit/task covers the following:
	 Complying with an effective infection control strategy with an effective infection control strategy that ensures the safety of the patient (or end-user of health-related products/services) Maintaining personal protection and preventing the transmission of infections from person to person
Performance Criteria (I	PC) w.r.t. the Scope
Element	Performance Criteria
	To be competent, the user/individual on the job must be able to:
	PC1. Preform the standard precautions to prevent the spread of infection in
	accordance with organisation requirements PC2. Preform the additional precautions when standard precautions alone may not
	be sufficient to prevent transmission of infection
	PC3. Minimise contamination of materials, equipment and instruments by aerosols and splatter
	PC4. Identify infection risks and implement an appropriate response within own role and responsibility
	PC5. Document and report activities and tasks that put patients and/or other workers at risk
	PC6. Respond appropriately to situations that pose an infection risk in accordance with the policies and procedures of the organization
	PC7. Follow procedures for risk control and risk containment for specific risks
	PC8. Follow protocols for care following exposure to blood or other body fluids as required
	PC9. Place appropriate signs when and where appropriate
	PC10. Remove spills in accordance with the policies and procedures of the organization
	PC11. Maintain hand hygiene by washing hands before and after patient contact and/or after any activity likely to cause contamination
	PC12. Follow hand washing procedures
	PC13. Implement hand care procedures
	PC14. Cover cuts and abrasions with water-proof dressings and change as necessary
	PC15. Wear personal protective clothing and equipment that complies with Indian







HSS/ N 9610: Follow infection control policies and procedures			
	Standards, and is appropriate for the intended use		
PC16	. Change protective clothing and gowns/aprons daily, more frequently if soiled		
	and where appropriate, after each patient contact		
PC17	. Demarcate and maintain clean and contaminated zones in all aspects of		
	health care work		
PC18	. Confine records, materials and medicaments to a well-designated clean zone		
PC19	. Confine contaminated instruments and equipment to a well-designated contaminated zone		
PC20	. Wear appropriate personal protective clothing and equipment in accordance with occupational health and safety policies and procedures when handling waste		
PC21	. Separate waste at the point where it has been generated and dispose of into waste containers that are colour coded and identified		
PC22	. Store clinical or related waste in an area that is accessible only to authorised persons		
PC23	. Handle, package, label, store, transport and dispose of waste appropriately to		
	minimise potential for contact with the waste and to reduce the risk to the environment from accidental release		
PC24	. Dispose of waste safely in accordance with policies and procedures of the organisation and legislative requirements		
PC25	. Wear personal protective clothing and equipment during cleaning procedures		
3 19	. Remove all dust, dirt and physical debris from work surfaces		
PC27	. Clean all work surfaces with a neutral detergent and warm water solution		
6	before and after each session or when visibly soiled		
PC28	. Decontaminate equipment requiring special processing in accordance with		
	quality management systems to ensure full compliance with cleaning,		
	disinfection and sterilisation protocols		
PC29	. Dry all work surfaces before and after use		
PC30	. Replace surface covers where applicable		
PC31	. Maintain and store cleaning equipment		

Knowledge and Understanding (K)

The mode and on a cracio		
A. Organisational Context	The user/individual on the job needs to know and understand:	
(Knowledge of the Healthcare provider/ Organisation and its processes)	 KA1. The organisation's infection control policies and procedures KA2. Organisation requirements relating to immunisation, where applicable KA3. Standard precautions KA4. Good personal hygiene practice including hand care 	
B. Technical	The user/individual on the job needs to know and understand:	
Knowledge		
	KB1. Additional precautions	
	KB2. Aspects of infectious diseases including:	
	- opportunistic organisms	
	- pathogens	
	KB3. Basic microbiology including:	







HSS/ N 9610: Follow infection control policies and procedures			
	- bacteria and bacterial spores		
	- fungi		
	- viruses		
	KB4. How to clean and sterile techniques		
	KB5. The path of disease transmission:		
	- paths of transmission including direct contact and penetrating injuries		
	- risk of acquisition		
	- sources of infecting microorganisms including persons who are carriers, in		
	the incubation phase of the disease or those who are acutely ill		
	KB6. Effective hand hygiene:		
	- procedures for routine hand wash		
	- procedures for surgical hand wash		
	- when hands must be washed		
	KB7. Good personal hygiene practice including hand care		
	KB8. Identification and management of infectious risks in the workplace		
	KB9. How to use personal protective equipment such as:		
	- guidelines for glove use		
	- guidelines for wearing gowns and waterproof aprons		
	- guidelines for wearing masks as required		
	- guidelines for wearing protective glasses		
	KB10. Susceptible hosts including persons who are immune suppressed, have		
	chronic diseases such as diabetes and the very young or very old		
	KB11. Surface cleaning:		
	- cleaning procedures at the start and end of the day		
	-managing a blood or body fluid spill		
	- routine surface cleaning		
	KB12. Sharps handling and disposal techniques		
	KB13. The following:		
	- Follow infection control guidelines		
	- Identify and respond to infection risks		
	- Maintain personal hygiene		
	- Use personal protective equipment		
	- Limit contamination		
	- Handle, package, label, store transport and dispose of clinical and other		
	waste		
at 111 / (a) / (a) / (b)	- Clean environmental surfaces		
Skills (S) (<u>Optional</u>)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA1. Consistently apply hand washing, personal hygiene and personal protection		
	protocols		
	SA2. Consistently apply clean and sterile techniques		

Consistently apply protocols to limit contamination

SA3.

Reading Skills







HSS/ N 9610: Follow in	fection control policies and procedures		
	The user/individual on the job needs to know and understand how to:		
	SA4. Follow instructions as specified in the protocols		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA5. Listen patiently SA6. Provide feedback (verbal and non-verbal) to encourage smooth flow of		
	SA6. Provide feedback (verbal and non-verbal) to encourage smooth flow of information		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB1. Take into account opportunities to address waste minimisation,		
	environmental responsibility and sustainable practice issues		
	SB2. Apply additional precautions when standard precautions are not sufficient		
	Plan and Organise		
	The user/individual on the job needs to:		
	CD2 Consistently oncurs instruments used for invasive presedures are sterile at		
	SB3. Consistently ensure instruments used for invasive procedures are sterile at		
	time of use (where appropriate)		
	SB4. Consistently follow the procedure for washing and drying hands		
	SB5. Consistently limit contamination SB6. Consistently maintain clean surfaces and manage blood and body fluid spills		
	SB6. Consistently maintain clean surfaces and manage blood and body fluid spills Patient Centricity		
	The user/individual on the job needs to know and understand how to:		
	SB7. Be a good listener and be sensitive to patient		
	SB8. Avoid unwanted and unnecessary communication with patients		
	SB9. Maintain eye contact and non-verbal communication		
	Problem Solving		
	The user/individual on the job needs to know and understand how to:		
	SB10. Communicate only facts and not opinions		
	SB11. Give feedback when required		
	Analytical Thinking		
	The user/individual on the job needs to know and understand how to:		
	SB12. Coordinate required processes effectively		
	Critical Thinking		
	The user/individual on the job needs to know and understand how to:		
	SB13. Apply, analyse, and evaluate the information gathered from observation,		







SB14.	experience, reasoning, or communication, as a guide to belief and action Take into account opportunities to address waste minimisation,
001	environmental responsibility and sustainable practice issues









NOS Version Control

NOS Code	HSS/ N 9 10		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15









National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding, skills required of an Allied Health professional to monitor and assure quality







Unit Code	HSS/ N 9611		
Unit Title (Task)	Monitor and assure quality		
Description	This OS unit is about Assuring quality in all procedures. This unit applies to all Allied Health professionals.		
Scope	This unit/task covers the following: • Monitor treatment process/outcomes, Identify problems in treatment process/outcomes, Solve treatment process/outcome problems, Attend class/read publications to continue industry education, identify needs and expectations of patient/health care professionals		
Performance Criteria (F	PC) w.r.t. the Scope		
Element	Performance Criteria		
	PC1. Conduct appropriate research and analysis PC2. Evaluate potential solutions thoroughly PC3. Participate in education programs which include current techniques, technology and trends pertaining to the dental industry PC4. Read Dental hygiene, dental and medical publications related to quality consistently and thoroughly PC5. Report any identified breaches in health, safety, and security procedures to the designated person PC6. Identify and correct any hazards that he/she can deal with safely, competently and within the limits of his/her authority PC7. Promptly and accurately report any hazards that he/she is not allowed to deal with to the relevant person and warn other people who may be affected PC8. Follow the organisation's emergency procedures promptly, calmly, and efficiently PC9. Identify and recommend opportunities for improving health, safety, and security to the designated person PC10. Complete any health and safety records legibly and accurately		
Knowledge and Unders	211		
A. Organisational Context (Knowledge of the Healthcare	The user/individual on the job needs to know and understand: KA1. Basic requirements of the health and safety and other legislations and regulations that apply to the organisation		
provider/ Organisation and its processes)	 KA2. Person(s) responsible for health, safety, and security in the organisation KA3. Relevant up-to-date information on health, safety, and security that applies to the organisation KA4. Organisation's emergency procedures and responsibilities for handling 		







H33/ N 9011. WIGHTED A	
	hazardous situations
B. Technical	The user/individual on the job needs to know and understand how to:
Knowledge	
	KB1. Evaluate treatment goals, process and outcomes
	KB2. Identify problems/deficiencies in dental hygiene treatment goals, processes
	and outcomes
	KB3. Accurately identify problems in dental hygiene care
	KB4. Conduct research
	KB5. Select and implement proper hygiene interventions
	KB6. Obtain informed consent
	, ' ' ' '
	strengths and weaknesses
	KB8. Access and interpret medical, and scientific literature
	KB9. Apply human needs/motivational theory
	KB10. Provide thorough and efficient individualised care
	KB11. Employ methods to measure satisfaction
Skills (S) (Optional)	
A. Core Skills/	Writing Skills
•	The user/ individual on the job needs to know and understand how to:
Generic Skills	The user/ individual off the job fleeds to know and understand flow to.
	SA1. Report and record incidents
	Reading Skills
	The user/individual on the job needs to know and understand how to:
	SA2. Read and understand company policies and procedures
	Oral Communication (Listening and Speaking skills)
	Oral Communication (Listening and Speaking Skins)
	The user/individual on the job needs to know and understand how to:
	SA3. Report hazards and incidents clearly with the appropriate level of urgency
B. Professional Skills	Decision Making
D. Troressionar skins	
	The user/individual on the job needs to know and understand how to:
	SB1. Make decisions pertaining to the area of work
	SB2. Exhibit commitment to the organisation and exert effort and perseverance
	Plan and Organise
	The user/individual on the job needs to know and understand how to:
	SP2 Organisa files and decuments
	SB3. Organise files and documents
	SB4. Plan for safety of the work environment
	SB1. Recommend and implement plan of action
	Patient Centricity
	The user/individual on the job needs to know and understand:
	SB2. How to make exceptional effort to meet patient needs and resolve conflict to







H33/ N 3011. NICHILLI &	and about a quanty
	patient satisfaction
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB3. Identify hazards and suggest effective solutions to identified problems
	Analytical Thinking
	The user/individual on the job needs to know and understand how to:
	SB4. Analyse the seriousness of hazards
	Critical Thinking
	The user/individual on the job needs to know and understand how to:
	SB5. Evaluate opportunities to improve health, safety and security
	SB6. Show understanding and empathy for others









NOS Version Control

NOS Code	HSS/ N 9 11		
Credits (NSQF)	TBD	Version number	1.0
Industry	Health	Drafted on	12/02/13
Industry Sub-sector	Allied Health and Paramedics	Last reviewed on	22/05/13
		Next review date	22/05/15



	Assessment Form (To be fille	d by Assessor for Ea	<u>ich Trainee)</u>		
<u>Job Role</u>	Radiology Technician	Trainee Name		UID No.	<u>Batch</u>
Qualification Pack	HSS/ Q 0201	Taining Partner		<u>Date</u>	
Sector Skill Council	Healthcare	Name of	f Assessor		
Name & Signa	ature of Representative & Stamp of Assessing Body:				
	Skills Practical and	Viva (80% weightag	e)		
		r	Marks Alloted		Marks Awarded by Assessor
	Grand Total-1 (Subject Domain)		400		
Gra	and Total-2 (Soft Skills and Comunication)		100		
	Grand Total-(Skills Practical and Viva)		500		
	Passing Marks (80% of Max. Marks)	400			PASS/FAIL
	Theory (20	% weightage)			
		r	Vlarks Alloted		Marks Awarded by Assessor
	Grand Total-1 (Subject Domain)		80		
Gra	and Total-2 (Soft Skills and Comunication)		20		
	Grand Total-(Theory)		100		
	Passing Marks (50% of Max. Marks)	50			PASS/FAIL
Grai	nd Total-(Skills Practical and Viva + Theory)		600		0
	Overall Result	Criteria is to pass in both theory and practical individually. If fail in any one of them, then candidate is fail			PASS/FAIL

	1	Assessment Form (To be filled by Assess	or for Each Trainee	<u> </u>		1	•	
<u>Job Role</u>	Radiology Technici	an	Trainee Name			UID No.		<u>Batch</u>
Qualification Pack	HSS/ Q 0201		Taining Partner					
Sector Skill Council	Healthcare		Name o	f Assesso	<u>or</u>			
<u>Na</u>	ame & Signature of I	Representative & Stamp of Assessing Body:						
		Skills Practical and Viva (80% w	veightage)					
				Marks All	oted		Marks A	warded
	Grand	d Total-1 (Subject Domain)		400				
	Grand Total	-2 (Soft Skills and Comunication)		100				
	Grand To	otal-(Skills Practical and Viva)		500				
	Det	ailed Break Up of Marks			Skills Pr	actical & Vi	va	
		Subject Domain	Pick any 2 NOS	(2 eleme	nts from e	ach NOS ea	ch of 100	marks) e
				I	marks	totalling 40	Marks Av	warded by
National Occupational	Flowert	Element Performance Criteria (PC) Total Marks	Total Marks (400)	.00) Out Of	Marks Allocation		Assessor	
Standards (NOS)	Element		Total Marks (400)	Out of	Viva	Skills Practical	Viva	Skills Practical
HSS/ N 0201: Follow radiological diagnostic needs of patients		PC1. Explain the subdivisions of anatomy, terms of location and position, fundamental planes, vertebrate structure of man, organisation of the body cells and tissues		50	20	30		
		PC2. Explain the pathology of various systems: cardiovascular system, respiratory system, central nervous system, musculoskeletal system, GIT, GUT and reproductive system		20	40	20		
		PC3. Explain the pathology of radiation injury and malignancies		20	20	0		
		PC4. Understand specific requests of physicians with respect to the scans required	200	20	10	10		
		PC5. Take medical history of the patient and document it as required		30	15	15		
		PC6. Understand and interpret instructions and requirements documented by the physician in the patient's prescription		30	20	10		
		PC7. Determine the radiological diagnostic tests required for the patient based on the physician's prescription and the medical history]	30	20	10		
		Total		200	145	95	0	0
2.HSS/ N 0202: Prepare the patient and the room for		PC1. Prepare the room, apparatus and instruments for an x-ray, CT scan or MRI scan		10	3	7		

ne procedure	PC2. Set up the X-ray machine, MRI machine or CT scan machine for the procedure
	PC3. Position the patient correctly for an x-ray in the following positions: a. Erect
	PC4. Explain relative positions of x-ray tube and patient and the relevant exposure
	PC5. Explain the use of accessories such as Radiographic cones, grid and positioning aids
	PC6. Explain the anatomic and physiological basis of the procedure to be undertaken
	PC7. Explain the radiographic appearances of both normal and common abnormal conditions where elementary knowledge of the pathology involved would ensure application of the appropriate radiographic technique
	PC8. Position the patient correctly for a Computed Tomography scan
	PC9. Position the patient correctly for an MRI scan
	PC10. Apply modifications in positioning technique for various disabilities and types of subject
	PC11. Explain the use of contrast materials for a CT scan and how to administer them under supervision of a radiologist
	PC12. Explain the use of MRI Contrast agents and how to administer them under supervision of a radiologist
	PC13. Manage a patient with contrast reaction
	PC14. Explain the principles of radiation physics detection and measurement
	PC15. Explain the biological effects of radiation
	PC16. Explain the principles of radiation protection: a. Maximum permissible exposure concept
	PC17. Explain the use of protective materials: a. Lead b. Lead – impregnated substances c. Building materials d. Concept of barriers e. Lead equivalents and variations f. Design of x-ray tubes related to protection. g. Structural shielding design (work-load, use factor, occupancy factor, distance
	PC18. Explain the instruments of radiation protection, use of gonad shield and practical methods for reducing radiation dose to the patient

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10	6	4	
10	5	5	
10	6	4	
10	7	3	
10	6	4	
10	8	2	
10	6	4	

	PC19. Ensure protection of self, patients, departmental staff and public from radiation through use of protection instruments and monitoring personnel and the work area		10	6	4	_	_
	Total		200	103	97	0	0
3. HSS/ N 0203: Operate and oversee operation of radiologic equipment	PC1. Describe the construction and operation of general radiographic equipment		20	8	12		
	PC2. Describe the construction and operation of advanced imaging equipment including CT and MRI		20	15	5		
	PC3. Reliably perform all non-contrast plain Radiography, conventional contrast studies and non-contrast plain radiography in special situations		10	2	8		
	PC4. Apply quality control procedures for all radiologic equipment		20	15	5		
	PC5. Control and manipulate parameters associated with exposure and processing to produce a required image of desirable quality		20	10	10		
	PC6. Practise the procedures employed in producing a radiographic image 200	10	0	10			
	PC7. Describe methods of measuring exposure and doses of radiographic beams		20	15	5		
	PC8. Help in administration of correct contrast dosage		20	5	15		
	PC9. Discuss and apply radiation protection principles and codes of practice	PC10. Demonstrate an understanding of processing of images in digital form and be familiar with recent advances in imaging PC11. Set up the X-ray machine, MRI machine or CT scan machine for the	20	15	5		
			10	4	6		
	PC11. Set up the X-ray machine, MRI machine or CT scan machine for the procedure		10	2	8		
	PC12. Carry out routine procedures associated with maintenance of imaging and processing systems		10	2	8		
	PC13. Ensure protection of patients, departmental staff and public from radiation through use of protection instruments and monitoring personnel and the work area		10	5	5		
	Total		200	98	102	0	0
4.HSS/ N 0204: Process radiographic images	PC1. Explain the principles of radiographic imaging		30	30	0		
	PC2. Apply knowledge of radiographic imaging to the production of radiographs and the assessment of image quality		30	10	20		
	PC3. Understand the construction and operation of image processing equipment		20	10	10		
	PC4. Control and manipulate parameters associated with exposure and processing to produce a required image of desirable quality	200	30	15	15		

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	PC5. Perform X-ray film / image processing techniques (including dark roomtechniques)		40	10	30		
	PC6. Explain and implement the fundamentals, concepts and applications of processing of images in digital form using computer based systems		30	10	20		
	PC7. Carry out quality control for automatic film processing, evaluate and act on results		20	5	15		
	Total		200	90	110	0	0
5.HSS/ N 0205: Prepare and document reports.	PC1. Correctly identify anatomical features on the radiographs and identity some major pathological and traumatic conditions		70	30	40		
	PC2. Seek the advice of the Radiologist on conditions identified	200	70	40	30		
	PC3. Document the comments and diagnosis of the Radiologist in a report for the patient		60	40	20		
	Total		200	110	90	0	0
6.HSS/ N 0206: Recognise contrast induced adverse	PC1. Know the patient's medical history		40	10	30		
reactions	PC2. Select proper agent to be used		30	10	20		
	PC3. Promptly recognise and assess the reactions		25	5	20		
	PC4. Ensure immediate availability of necessary equipment and drugs in case of reaction	200	30	10	20		
	PC5. Know the correct medications and other treatment options		25	5	20		
	PC6. Know the different types of adverse reactions		25	5	20		
	PC7. Recognise the contraindications of allergic reactions		25	5	20		
	Total		200	50	150	0	0
7. HSS/ N 9608: Follow radiation safety guidelines	PC1. Confirm sources of radiation and likely type of exposure for all individuals within the work area		20	15	5	-	-
	PC2. Apply appropriate assessment methodology suitable for source, type of exposure, dose, level of risk and the recipients' exposure time		30	20	10		
	PC3. Confirm that all required procedures and associated safety measures are compliant with current and relevant legislation requirements		20	15	5		
	PC4. Determine and assess the appropriateness of the projected radiation dose over a suitable period of time for an individual or key staff and other personnel		30	20	10		

	PC5. Record the results of the assessment accurately and in correct format, referencing any monitoring measurements taken to accepted published values to indicate conformance within accepted safety guidance limits for the procedures undertaken within the work practice	200	20	10	10		
	PC6. Communicate and provide information, advice and guidance effectively in the appropriate medium to meet the individuals needs and preferences		20	0	10		
	PC7. Report actual and potential risks from radiation, in context, to other healthcare professionals and where appropriate seek assistance and advice		10	5	5		
	PC8. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, policies and protocols		10	5	5		
	PC9. Confirm that all required procedures and associated safety measures are current and compliant with relevant legislation		20	5	15		
	PC10. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, local policies and protocols		20	10	10		
	Total		200	105	85	0	0
8. HSS/ N 9610 (Follow	PC1. Preform the standard precautions to prevent the spread of infection		-	0	F		
infection control policies	in accordance with organisation requirements		5	0	5		
and procedures)	PC2. Preform the additional precautions when standard precautions alone may not be sufficient to prevent transmission of infection		5	0	5		
	PC3. Minimise contamination of materials, equipment and instruments by aerosols and splatter		5	5	0		
	PC4. Identify infection risks and implement an appropriate response within own role and responsibility		20	10	10		
	PC5. Document and report activities and tasks that put patients and/or other workers at risk		5	0	5		
	PC6. Respond appropriately to situations that pose an infection risk in accordance with the policies and procedures of the organization		5	0	5		
	PC7. Follow procedures for risk control and risk containment for specific risks		10	0	10		
	PC8. Follow protocols for care following exposure to blood or other body fluids as required		10	0	10		
	PC9. Place appropriate signs when and where appropriate		20	10	10		
	PC10. Remove spills in accordance with the policies and procedures of the organization		5	0	5		
	PC11. Maintain hand hygiene by washing hands before and after patient contact and/or after any activity likely to cause contamination		5	0	5		
	PC12. Follow hand washing procedures		5	0	5		
	PC13. Implement hand care procedures		5	0	5		

	PC14. Cover cuts and abrasions with water-proof dressings and change as necessary		5	5	0	
	PC15. Wear personal protective clothing and equipment that complies with Indian Standards, and is appropriate for the intended use		5	0	5	
	PC16. Change protective clothing and gowns/aprons daily, more frequently if soiled and where appropriate, after each patient contact	200	5	0	5	
	PC17. Demarcate and maintain clean and contaminated zones in all aspects of health care work					
	PC18. Confine records, materials and medicaments to a well-designated clean zone		20	10	10	
	PC19. Confine contaminated instruments and equipment to a well-designated contaminated zone					
	PC20. Wear appropriate personal protective clothing and equipment in accordance with occupational health and safety policies and procedures when handling waste		5	0	5	
	PC21. Separate waste at the point where it has been generated and dispose of into waste containers that are colour coded and identified		5	0	5	
	PC22. Store clinical or related waste in an area that is accessible only to authorised persons		5	5	0	
	PC23. Handle, package, label, store, transport and dispose of waste appropriately to minimise potential for contact with the waste and to reduce the risk to the environment from accidental release		5	0	5	
	PC24. Dispose of waste safely in accordance with policies and procedures of the organisation and legislative requirements		5	5	0	
	PC25. Wear personal protective clothing and equipment during cleaning procedures		5	0	5	
	PC26. Remove all dust, dirt and physical debris from work surfaces		5	0	5	
	PC27. Clean all work surfaces with a neutral detergent and warm water solution before and after each session or when visibly soiled		5	0	5	
	PC28. Decontaminate equipment requiring special processing in accordance with quality management systems to ensure full compliance with cleaning, disinfection and sterilisation protocols		5	0	5	
	PC29. Dry all work surfaces before and after use		5	0	5	
	PC30. Replace surface covers where applicable		5	0	5	
	PC31. Maintain and store cleaning equipment		5	5	0	
	Total		200	55	145	
Grand	Total-1 (Subject Domain)		400			

	Soft Ski	lls and Communication	Pick one field from part 1 randomly and pick one of subject domain picked each carrying 50		· ·	
						Marks Awarded by
National Occupational					Marks Allocation	Assessor

Standards (NOS)	Element	Pertormance Criteria (PC)	Total Marks (100)	Out Of	Viva	Observation / Role Play	Viva	Skills Practical
Part 1 (Pick one field randomly	carrying 50 marks)							
1. Attitude								
HSS/ N 9603 (Act within the limits of one's		PC1. Adhere to legislation, protocols and guidelines relevant to one's role and field of practice		5	1	4		
competence and authority)		PC2. Work within organisational systems and requirements as appropriate to one's role		5	2	3		
		PC3. Recognise the boundary of one's role and responsibility and seek supervision when situations are beyond one's competence and authority		10	5	5		
		PC4. Maintain competence within one's role and field of practice	50	5	2	3		
		PC5. Use relevant research based protocols and guidelines as evidence to inform one's practice	30	5	2	3		
		PC6. Promote and demonstrate good practice as an individual and as a team member at all times	<u> </u>	5	3	2		
		PC7. Identify and manage potential and actual risks to the quality and safety of practice		10	5	5		
		PC8. Evaluate and reflect on the quality of one's work and make continuing improvements		5	2	3		
		Total		50	22	28		
		Attitude Total	50					
2. Work Management						-		
HSS/ N 9602 (Ensure		DC1 Maintain adequate supplies of modical and diagnostic supplies		5	5	0		
availability of medical and		PC1. Maintain adequate supplies of medical and diagnostic supplies PC2. Arrive at actual demand as accurately as possible		5	3	2		+
diagnostic supplies)		PC3. Anticipate future demand based on internal, external and other contributing factors as accurately as possible	25	10	5	5		
		PC4. Handle situations of stock-outs or unavailability of stocks without compromising health needs of patients/ individuals		5	5	0		
		Total		25	18	7		
3. Attiquete								
HSS/ N 9601 (Collate and		PC1. Respond to queries and information needs of all individuals		2	2	0		
Communicate Health Information)		PC2. Communicate effectively with all individuals regardless of age, caste, gender, community or other characteristics		5	0	5		
		PC3. Communicate with individuals at a pace and level fitting their understanding, without using terminology unfamiliar to them		5	0	5		
		PC4. Utilise all training and information at one's disposal to provide relevant information to the individual	25	5	5	0		
		PC5. Confirm that the needs of the individual have been met		2	2	0		
		PC6. Adhere to guidelines provided by one's organisation or regulatory body relating to confidentiality		2	2	0		
		PC7. Respect the individual's need for privacy		2	2	0		
		PC8. Maintain any records required at the end of the interaction		2	2	0		
		Total		2 5	15	10		
	W	ork Management Total	50					

Part 2 (Pick one field as per NOS marked	carrying 50 marks)						
1. Team Work (Evaluate with NOS: HSS/N	N/0304, 0305, 0306, 0307)						
2. Safety management (Evaluate with NC	OS: HSS/N/0301, 0302, 0303, 0409, 9610)						
HSS/ N 9606 (Maintain a safe, healthy, and secure	PC1. Identify individual responsibilities in relation to maintaining workplace health safety and security requirements		6	2	4		
working environment)	PC2. Comply with health, safety and security procedures for the workplace		4	0	4		
	PC3. Report any identified breaches in health, safety, and security procedures to the designated person		4	3	1		
	PC4. Identify potential hazards and breaches of safe work practices		6	4	2		
	PC5. Correct any hazards that individual can deal with safely, competently and within the limits of authority	50	6	4	2		
	PC6. Promptly and accurately report the hazards that individual is not allowed to deal with, to the relevant person and warn other people who may get affected		6	4	2		
	PC7. Follow the organisation's emergency procedures promptly, calmly, and efficiently		6	2	4		
	PC8. Identify and recommend opportunities for improving health, safety, and security to the designated person		6	4	2		
	PC9. Complete any health and safety records legibly and accurately		6	2	4		
	Total		50	25	25		
3. Waste Management (Evaluate with No	OS: HSS/N/5105, 5108, 5114, 5115)		-	-		-	-
HSS/ N 9609 (Follow biomedical waste disposal protocols)	PC1. Follow the appropriate procedures, policies and protocols for the method of collection and containment level according to the waste type		6	2	4		
	PC2. Apply appropriate health and safety measures and standard precautions for infection prevention and control and personal protective equipment relevant to the type and category of waste		8	4	4		
	PC3. Segregate the waste material from work areas in line with current legislation and organisational requirements		4	0	4		
	PC4. Segregation should happen at source with proper containment, by using different colour coded bins for different categories of waste		8	4	4		
	PC5. Check the accuracy of the labelling that identifies the type and content of waste	50	4	2	2		
	PC6. Confirm suitability of containers for any required course of action appropriate to the type of waste disposal		4	4	0		
	PC7. Check the waste has undergone the required processes to make it safe for transport and disposal		4	4	0		
	PC8. Transport the waste to the disposal site, taking into consideration its associated risks		4	4	0		
	PC9. Report and deal with spillages and contamination in accordance with current legislation and procedures		4	4	0		
	PC10. Maintain full, accurate and legible records of information and store in correct location in line with current legislation, guidelines, local policies and protocols		4	4	0		

	Total		50	32	18	
HSS/ N 9611: Monitor and	PC1. Conduct appropriate research and analysis		6	2	4	
assure quality	PC2. Evaluate potential solutions thoroughly		8	4	4	
	PC3. Participate in education programs which include current techniques, technology and trends pertaining to the dental industry		4	0	4	
	PC4. Read Dental hygiene, dental and medical publications related to quality consistently and thoroughly		8	4	4	
	PC5. Report any identified breaches in health, safety, and security procedures to the designated person		4	2	2	
	PC6. Identify and correct any hazards that he/she can deal with safely, competently and within the limits of his/her authority	50	4	4	0	
	PC7. Promptly and accurately report any hazards that he/she is not allowed to deal with to the relevant person and warn other people who may be affected		4	4	0	
	PC8. Follow the organisation's emergency procedures promptly, calmly, and efficiently		4	4	0	
	PC9. Identify and recommend opportunities for improving health, safety, and security to the designated person		4	4	0	
	PC10. Complete any health and safety records legibly and accurately		4	4	0	
	Total		50	32	18	
	Grand Total-2 (Soft Skills and Comunication)		100			

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Grand Total of	
Practical	
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		Assessment Form (To be filled by Asses	SUI IUI Eacii IIai	iiee <u>j</u>			
<u>lob Role</u>	Radiology Techni	cian	<u>Trainee Name</u>		UID No.	<u>Batch</u>	
Qualification Pack	HSS/ Q 0201		<u>Taining</u>		<u>Date</u>		
Sector Skill Council	Healthcare		Name o	f Assessor			
<u>Name</u>	& Signature of Re	presentative & Stamp of Assessing Body:			•		
		Theory (20% weightage	ge)				
				Marks Alloted		Marks Awarded l	oy Assess
	Grand 1	Total-1 (Subject Domain)		80			
	Grand Total-2	(Soft Skills and Comunication)		20			
	Gı	rand Total-(Theory)		100			
	Detai	led Break Up of Marks			Theory		
		Subject Domain	Select	each NOS each c	arrying diffe	erent marks totallin	g 80
				24.1.2		Marks Awarded by	
National Occupational Standards (NOS)	Element Performance Criteria (PC)	Total Marks (80)			Assessor	Grand To Theor	
				Theory	/	Theory	
1. HSS/ N 0201: Follow		PC1. Explain the subdivisions of anatomy, terms of location and		_			
radiological diagnostic needs of patients		position, fundamental planes, vertebrate structure of man, organisation of the body cells and tissues		1			
		PC2. Explain the pathology of various systems: cardiovascular	1				1
		system, respiratory system, central nervous system,		0			
		PC3. Explain the pathology of radiation injury and malignancies]	1			
		PC4. Understand specific requests of physicians with respect to the	2	0			-
		scans required PC5. Take medical history of the patient and document it as required	1	0			1
		PC6. Understand and interpret instructions and requirements documented by the physician in the patient's prescription	1	0			1
		PC7. Determine the radiological diagnostic tests required for the	1	0			1
		Total		2			1
2.HSS/ N 0202: Prepare the patient and the room for he procedure		PC1. Prepare the room, apparatus and instruments for an x-ray, CT scan or MRI scan		0			
		PC2. Set up the X-ray machine, MRI machine or CT scan machine for the procedure	<u>-</u>	0			
		PC3. Position the patient correctly for an x-ray in the following positions:		0			

PC4. Explain relative positions of x-ray tube and patient and the
relevant exposure
factors related to these
PC5. Explain the use of accessories such as Radiographic cones, grid
and positioning aids
PC6. Explain the anatomic and physiological basis of the procedure
to be undertaken
to be undertaken
PC7. Explain the radiographic appearances of both normal and
PC8. Position the patient correctly for a Computed Tomography
scan
PC9. Position the patient correctly for an MRI scan
PC10. Apply modifications in positioning technique for various
PC11. Explain the use of contrast materials for a CT scan and how to
administer them under supervision of a radiologist
PC12. Explain the use of MRI Contrast agents and how to administer
them under supervision of a radiologist
PC13. Manage a patient with contrast reaction
PC14. Explain the principles of radiation physics detection and
measurement
PC15. Explain the biological effects of radiation
PC16. Explain the principles of radiation protection:
a. Maximum permissible exposure concept
b. Annual dose equivalent limits (ADEL) ALARA concept
c. International recommendations and current code of practice for
the protection of persons against ionising radiation from medical
and
dental use
PC17. Explain the use of protective materials: a. Lead
b. Lead – impregnated substances
c. Building materials
d. Concept of barriers
e. Lead equivalents and variations
f. Design of x-ray tubes related to protection.
g. Structural shielding design (work-load, use factor, occupancy
factor,
distance
PC18. Explain the instruments of radiation protection, use of gonad
shield and practical methods for reducing radiation dose to the
patient

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1	PC19. Ensure protection of self, patients, departmental staff and		
	public from radiation through use of protection instruments and	0	
	Total	2	
3. HSS/ N 0203: Operate and oversee operation of radiologic equipment	PC1. Describe the construction and operation of general radiographic equipment	0	
	PC2. Describe the construction and operation of advanced imaging equipment including CT and MRI	0	
	PC3. Reliably perform all non-contrast plain Radiography, conventional contrast studies and non-contrast plain radiography in special situations	0	
	PC4. Apply quality control procedures for all radiologic equipment	0	
	PC5. Control and manipulate parameters associated with exposure and processing to produce a required image of desirable quality	0	
	PC6. Practise the procedures employed in producing a radiographic image	0	
	PC7. Describe methods of measuring exposure and doses of radiographic beams 2	1	
	PC8. Help in administration of correct contrast dosage	0	
	PC9. Discuss and apply radiation protection principles and codes of practice	1	
	PC10. Demonstrate an understanding of processing of images in digital form and be familiar with recent advances in imaging	0	
	PC11. Set up the X-ray machine, MRI machine or CT scan machine for the procedure	0	
	PC12. Carry out routine procedures associated with maintenance of imaging and processing systems	0	
	PC13. Ensure protection of patients, departmental staff and public from radiation through use of protection instruments and monitoring personnel and the work area	0	
	Total	2	
4.HSS/ N 0204: Process	PC1. Explain the principles of radiographic imaging	1	
radiographic images	PC2. Apply knowledge of radiographic imaging to the production of	0	
	PC3. Understand the construction and operation of image	0	

	PC4. Control and manipulate parameters associated with exposure		0		
	and processing to produce a required image of desirable quality	•	U		
	PC5. Perform X-ray film / image processing techniques (including	2			
	dark roomtechniques)		0		
	PC6. Explain and implement the fundamentals, concepts and		1		
	applications of processing of images in digital form using computer		1		
	PC7. Carry out quality control for automatic film processing,		0		
	evaluate and act on results		U		
	Total		2		
5.HSS/ N 0205: Prepare	PC1. Correctly identify anatomical features on the radiographs and				
and document reports	identity some major pathological and traumatic conditions		1		
	PC2. Seek the advice of the Radiologist on conditions identified	2		+	
	PC2. Seek the advice of the Radiologist on conditions identified	2	1		
	PC3. Document the comments and diagnosis of the Radiologist in a			†	
	report for the patient		0		
	Total		2		
6.HSS/ N 0206: Recognise	PC1. Know the patient's medical history				
contrast induced adverse	· o_r rand and patients meaned model,		0		
reactions	PC2. Select proper agent to be used		0.5	1	
			0.5		
	PC3. Promptly recognise and assess the reactions		0		
	PC4. Ensure immediate availability of necessary equipment and				
	drugs in case of reaction	2	0		
	PC5. Know the correct medications and other treatment options				
			0.5		
	DCC Know the different types of adverse reactions		0.5	+	
	PC6. Know the different types of adverse reactions		0.5	 	
	PC7. Recognise the contraindications of allergic reactions		0.5		
	Total		2		
7. HSS/ N 9608: Follow	PC1. Confirm sources of radiation and likely type of exposure for all		2		
radiation safety guidelines	individuals within the work area		1		
addition surety galdelines	marviadais within the work area				
	PC2. Apply appropriate assessment methodology suitable for		0	1	
			<u> </u>	+ +	
	PC3. Confirm that all required procedures and associated safety measures are compliant with current and relevant legislation		0		
	· · · · · · · · · · · · · · · · · · ·				
	requirements		-		
	requirements PC4 Determine and assess the appropriateness of the projected				
	requirements PC4. Determine and assess the appropriateness of the projected radiation dose over a suitable period of time for an individual or key		0		

I I	DCE. Decord the recults of the assessment assurately and in correct			 	
	PC5. Record the results of the assessment accurately and in correct				
	format, referencing any monitoring measurements taken to accepted published values to indicate conformance within accepted		0		
			U		
	safety guidance limits for the procedures undertaken within the	,			
	work practice	2		+ +	
	PC6. Communicate and provide information, advice and guidance				
	effectively in the appropriate medium to meet the individuals needs		0		
	and preferences				
	PC7. Report actual and potential risks from radiation, in context, to				
	other healthcare professionals and where appropriate seek		1		
	assistance and advice				
	PC8. Maintain full, accurate and legible records of information and				
	store in correct location in line with current legislation, guidelines,		0		
	policies and protocols				
	PC9. Confirm that all required procedures and associated safety			+ +	
	measures are current and compliant with relevant legislation		0		
	PC10. Maintain full, accurate and legible records of information and	 		+ +	
	_		0		
	store in correct location in line with current legislation, guidelines,		U		
	local policies and protocols		2		
P. LISS / N. OS 10 / Fallow	PC1. Preform the standard precautions to prevent the spread of		2		
. HSS/ N 9610 (Follow	·				
nfection control policies	infection in accordance with organisation requirements				
and procedures)	PC2. Preform the additional precautions when standard precautions		2		
	alone may not be sufficient to prevent transmission of infection				
	PC3. Minimise contamination of materials, equipment and				
	instruments by aerosols and splatter				
	PC4. Identify infection risks and implement an appropriate response				
	within own role and responsibility				
	PC5. Document and report activities and tasks that put patients		2		
	and/or other workers at risk		2		
	PC6. Respond appropriately to situations that pose an infection risk				
	in accordance with the policies and procedures of the organization				
	PC7. Follow procedures for risk control and risk containment for				
	specific risks		2		
	PC8. Follow protocols for care following exposure to blood or other			┪	
	body fluids as required		2		
			2	1	
	PC9. Place appropriate signs when and where appropriate	<u> </u>	۷	4	
	PC10. Remove spills in accordance with the policies and procedures		2		
	of the organization		-		
	PC11. Maintain hand hygiene by washing hands before and after				
	patient contact and/or after any activity likely to cause				
	contamination		2		
	PC12. Follow hand washing procedures		-		
	PC13. Implement hand care procedures				
	PC14. Cover cuts and abrasions with water-proof dressings and			1	
	change as necessary		2		
	onange as necessary	<u> </u>			

B. 14 /B'-1 C-14	mly carrying 50 marks)					
Standards (NOS)		Performance Criteria (PC)	Total Marks (20)	Theory	Theory	Theory
National Occupational			-	Marks Allocation	Marks Awarded by Assessor	Grand Total of
	Soft Skills	s and Communication	Sele	ect each part each carrying 1		0
	Grand 10	tal-1 (Subject Domain)	6 U	60		
	— Grand Tot	tal-1 (Subject Domain)	80	80		
		PC31. Maintain and store cleaning equipment Total		36		1
		PC30. Replace surface covers where applicable PC31. Maintain and store cleaning equipment		2		
		PC29. Dry all work surfaces before and after use		2		
		compliance with cleaning, disinfection and sterilisation protocols				1
		accordance with quality management systems to ensure full		2		
		PC28. Decontaminate equipment requiring special processing in		_		
		water solution before and after each session or when visibly soiled]
		PC27. Clean all work surfaces with a neutral detergent and warm		2		
		PC26. Remove all dust, dirt and physical debris from work surfaces				
		cleaning procedures				4
		PC25. Wear personal protective clothing and equipment during		2		
		procedures of the organisation and legislative requirements]
		PC24. Dispose of waste safely in accordance with policies and				
		to reduce the risk to the environment from accidental release		2		
		appropriately to minimise potential for contact with the waste and				
		PC23. Handle, package, label, store, transport and dispose of waste				1
		only to authorised persons		2		
		PC22. Store clinical or related waste in an area that is accessible				1
		dispose of into waste containers that are colour coded and identified		2		
						1
		equipment in accordance with occupational health and safety policies and procedures when handling waste		2		
		PC20. Wear appropriate personal protective clothing and		2		
		designated contaminated zone				1
		PC19. Confine contaminated instruments and equipment to a well-				
		designated clean zone		-		
		PC18. Confine records, materials and medicaments to a well-		2		
		aspects of health care work				
		PC17. Demarcate and maintain clean and contaminated zones in all]
		contact				
		frequently if soiled and where appropriate, after each patient	36			
		use		2		
		complies with Indian Standards, and is appropriate for the intended				
		PC15. Wear personal protective clothing and equipment that				

1. Attitude					
HSS/ N 9603 (Act within	PC1. Adhere to legislation, protocols and guidelines relevant to				
the limits of one's	one's role and field of practice				
competence and authority)	PC2. Work within organisational systems and requirements as	l			
	appropriate to one's role				
	PC3. Recognise the boundary of one's role and responsibility and				
	seek supervision when situations are beyond one's competence and				
	authority				
	PC4. Maintain competence within one's role and field of practice	3	2		
	PC5. Use relevant research based protocols and guidelines as	3	3		
	evidence to inform one's practice				
	PC6. Promote and demonstrate good practice as an individual and				
	as a team member at all times				
	PC7. Identify and manage potential and actual risks to the quality				
	and safety of practice				
	PC8. Evaluate and reflect on the quality of one's work and make				
	continuing improvements				
	Total		3		
,	Attitude Total				
2. Work Management	·		-		
HSS/ N 9602 (Ensure					
availability of medical and	PC1. Maintain adequate supplies of medical and diagnostic supplies				
diagnostic supplies)	PC2. Arrive at actual demand as accurately as possible				
	PC3. Anticipate future demand based on internal, external and	4	4		
	other contributing factors as accurately as possible				
	PC4. Handle situations of stock-outs or unavailability of stocks				
	without compromising health needs of patients/ individuals				
	Total		4		
3. Attiquete			T	1	
HSS/ N 9601 (Collate and	PC1. Respond to queries and information needs of all individuals				
Communicate Health	PC2. Communicate effectively with all individuals regardless of age,				
Information)	caste, gender, community or other characteristics				
	PC3. Communicate with individuals at a pace and level fitting their				
	understanding, without using terminology unfamiliar to them				
	PC4. Utilise all training and information at one's disposal to provide	3	3		
	relevant information to the individual				
	PC5. Confirm that the needs of the individual have been met				
	PC6. Adhere to guidelines provided by one's organisation or				
	regulatory body relating to confidentiality				
	PC7. Respect the individual's need for privacy				
	PC8. Maintain any records required at the end of the interaction				
	Total				
	Attiquete Total				
	Part 1 Total				
Part 2 (Pick one field as per NOS market	d carrying 50 marks)				
1. Team Work (Evaluate with NOS: HSS/	18/ 0504, 0505, 0507				

2. Safety management (Evaluate with N	IOS: HSS/N/0301, 0302, 0303, 0409, 9610)			
HSS/ N 9606 (Maintain a	PC1. Identify individual responsibilities in relation to maintaining			
afe, healthy, and secure	workplace health safety and security requirements			
orking environment)	PC2. Comply with health, safety and security procedures for the			
	workplace			
	PC3. Report any identified breaches in health, safety, and security			
	procedures to the designated person			
	PC4. Identify potential hazards and breaches of safe work practices			
	PC5. Correct any hazards that individual can deal with safely,			
	competently and within the limits of authority	3	3	
	PC6. Promptly and accurately report the hazards that individual is			
	not allowed to deal with, to the relevant person and warn other			
	people who may get affected			
	PC7. Follow the organisation's emergency procedures promptly,			
	calmly, and efficiently			
	PC8. Identify and recommend opportunities for improving health,			
	safety, and security to the designated person			
	PC9. Complete any health and safety records legibly and accurately			
	Total		3	
. Waste Management (Evaluate with I	NOS: HSS/N/5105, 5108, 5114, 5115)			<u> </u>
ISS/ N 9609 (Follow	PC1. Follow the appropriate procedures, policies and protocols for			
iomedical waste disposal	the method of collection and containment level according to the			
protocols)	waste type			
,	PC2. Apply appropriate health and safety measures and standard			
	precautions for infection prevention and control and personal			
	protective equipment relevant to the type and category of waste			
	PC3. Segregate the waste material from work areas in line with			
	current legislation and organisational requirements			
	containment, by using different colour coded bins for different			
	categories of waste			
	PC5. Check the accuracy of the labelling that identifies the type and			
	content of waste	5	5	
	PC6. Confirm suitability of containers for any required course of			
	action appropriate to the type of waste disposal			
	PC7. Check the waste has undergone the required processes to			
	make it safe for transport and disposal			
	PC8. Transport the waste to the disposal site, taking into			
	consideration its associated risks			
	PC9. Report and deal with spillages and contamination in			
	accordance with current legislation and procedures			
	PC10. Maintain full, accurate and legible records of information and			
	store in correct location in line with current legislation, guidelines,			
	local policies and protocols			
	Total		5	
. Quality Assurance				

Comunication)	20					
Grand Total-2 (Soft Skills and						
Part 2 Total	10					
	PC10. Complete any health and safety records legibly and accurately					
	safety, and security to the designated person					
	PC9. Identify and recommend opportunities for improving health,					
	PC8. Follow the organisation's emergency procedures promptly, calmly, and efficiently					
	who may be affected					
	allowed to deal with to the relevant person and warn other people					
	PC7. Promptly and accurately report any hazards that he/she is not					
	PC6. Identify and correct any hazards that he/she can deal with safely, competently and within the limits of his/her authority	2	•	2		
	procedures to the designated person	2		1		
	PC5. Report any identified breaches in health, safety, and security					
	PC4. Read Dental hygiene, dental and medical publications related to quality consistently and thoroughly					
	PC3. Participate in education programs which include current techniques, technology and trends pertaining to the dental industry					
ssure quality	PC2. Evaluate potential solutions thoroughly					